



Psychological Society of Ireland

Annual Report 2010 - 2011





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# 1 Council

## 1.1 President

**Mary C. Morrissey**

2010 – 2011 has been an extremely productive year for the Society. In my term as President, I enjoyed building on the excellent vision and work of my predecessors. The Strategic Plan continued to ground our efforts and provided a structured framework guiding us towards meeting PSI objectives throughout the year.

The key focus over the past year has been on providing professional support to our Society's members. We have borne this closely in mind in relation to Statutory Registration to ensure that members' interests are strongly and effectively represented during this period of transition. We have also undertaken the management of significant changes to the way in which we conduct the day-to-day business of the Society including a move to new premises. Communication has been our third big opportunity and I am pleased to report on a successful year of outreach and putting in place a solid communication infrastructure for the future.

### **Statutory Registration**

When I accepted the role of PSI President, I was keen to have as many members of the Society as possible involved in the process of preparation for Statutory Registration. To manage this, Council set up a Statutory Registration Working Group to work on this issue and report back to members. This Group continues to work on a number of different aspects of Statutory Registration, such as generic versus specialist registers, grand-parenting, and entry-level qualification. We have communicated the ongoing status of these deliberations throughout the year through the Irish Psychologist and in our public meetings. We know from our contact with CORU, (the Statutory Registration council) that the fee structure for the Statutory Register has been set at €295. CORU plans to have all of the Health and Social Care (HSC) Professionals' Registration Boards, including Psychology, appointed by the end of 2012. This will comprise six psychologists – the Society can nominate two – with seven lay people and the Chair.

At the British Psychological Society (BPS) Conference I had the opportunity to meet with Sue Gardner, current Vice-President of the BPS, and former President, to discuss the BPS's experience with Statutory Registration. The BPS enjoys a good working relationship with the Health Professions Council (HPC) and we are hoping to learn from their experiences, to develop and implement policies and procedures and to maintain a similarly mutually beneficial relationship with CORU. Statutory Registration will offer PSI members increased stature in the healthcare community and we are eager and determined to ensure our members' interests are addressed. Your feedback on Statutory Registration is always welcome and encouraged - [info@psihq.ie](mailto:info@psihq.ie).

### **Change Management**

The past year has been one of significant change. The PSI moved premises to Grantham House, Dublin 2, in February of this year. PSI staff members have been hard at work to turn our new premises into a valuable asset to serve the needs of Society members. The relocation of the office was carried out with minimum impact on our operations and the provisioning of the new office space has been extremely beneficial. The new facilities offer us cost-saving opportunities by hosting Special Interest Group (SIG) and Division meetings that previously had to be held in rented accommodation. They are also designed specifically for PSI needs and offer new opportunities for PSI activities which certain SIGs and Divisions are starting to avail of.

We were thrilled to hold the official launch of the new premises on 10th September to which the Chairs of Divisions and SIGs contributed significantly to the day. The purpose of the open day was to provide an opportunity for SIGs, Divisions and Committees within the Society to

showcase their work and celebrate the effort and energy that is vibrant throughout the Society. The presentations made are available via podcast on the website. It was inspiring to see the range of training events and CPD activities going on in all of the Divisions and SIGs. A CPD event which was incorporated into the day focused on Statutory Registration and was delivered by Dr. Gerry Mulhern, former President of the BPS, and Dr. Donal McAnaney, Chair of the PSI's Board of Professional Conduct.

The Society's Strategic Plan was developed to guide PSI for the period 2010 to 2013, and is an invaluable tool to assist the management of change. It has provided a framework for Council meetings to keep us focused on current, emerging and future issues. We continue to work through the vision provided by the seven objectives of the Strategic Plan, which are to:

- Promote membership;
- Support psychological practice;
- Support the discipline and profession;
- Enhance the profile and standing of the professional society;
- Promote human well-being;
- Improve governance; and
- Strengthen the finances of the Society.

Plans to meet the identified Strategic Plan aims have been formulated and shared throughout the Society via SIGs, Divisions and Committees. For example, the Society is currently expanding its role as a training provider and hence there was some urgency about having more suitable office and training accommodation available. Action was taken on this through the choice of new space and ensuring that this has the capacity to support our members' needs.

## Communication

Communication is a key area for the Society both in terms of informing our members and informing the public. The Society's 40 (Practical) Tips for Mental Health, Well-Being and Prosperity were launched on 13th February 2011. This generated a significant amount of media coverage for the Society and the field of psychology in general.

Dr. Marie Murray wrote about the 40 Tips in the Sunday Independent's Life Magazine and subsequently discussed these on the RTÉ Radio One Marian Finucane Show. I was then interviewed by a number of presenters from a variety of radio stations, including the RTÉ Radio One John Murray Show. There was also an article in the Irish Examiner, among others, resulting in much discussion of the 40 Tips throughout the media and great publicity for the PSI. I am encouraged by this positive media exposure and it suggests future opportunities for public engagement on behalf of our members. This provides a direct means of communicating with the public and raises the profile of psychology. I think there are many other topics and pertinent issues which we, as members of PSI, can and should continue to engage with in a public accountable manner, within the areas of our diverse expertise.

## Representing the Society

The Northern Ireland British Psychological Society (NIBPS) and the PSI undertook a joint careers event hosted by the School of Psychology, University College Dublin (UCD). This annual event involved the professional bodies and academic departments from various universities coming together to help students plan their future paths in psychology. Communication opportunities such as this offer a great chance to share experience, to network and to build our profession.

On 1st July this year the Society hosted the launch of the *Best Practice Guidelines for the Assessment and Diagnosis of Autistic Spectrum Disorders for Children and Adolescents*. These Guidelines were developed by the Society's Autistic Spectrum Disorders Special Interest Group (ASDSIG) to whom we are grateful and indebted to for their excellent work. I had the pleasure of opening the launch and introducing the Minister for Health, Dr. James Reilly. Minister Reilly gave a moving and insightful address, describing his own personal experience as a caring parent dealing with autism. The Minister described the hope he and his family were given from psychology at a time when it was needed. The document is an excellent resource and will serve to guide psychologists' work practices within this area. It lays out clear and concise effective evidence-based practice, the implementation of which will be of practical use to psychologists and will ultimately benefit children and their families. Giving leadership on such issues based on the best available evidence and expertise is a key role for the PSI and an important contribution to the body of knowledge and practice in psychology.

Later in July 2011, I attended the European Federation of Psychological Association's (EFPA) General Assembly in Istanbul, Turkey. Of particular note was a discussion document on the future of EFPA, which was presented there. Given the Society's own Strategic Plan and the common goals and challenges we share with EFPA, this document will surely provide some food for thought.

I was invited to co-chair and speak at the 2nd National Mental Health Conference, *Mental Health and Wellbeing: An Evidence Based Approach for Everyday Living*, held on 14th September 2011, at the Burlington Hotel in Dublin. This gave me another opportunity to spread the word of our 40 Tips for Mental Health, Well-being and Prosperity. I covered three main areas: information about the PSI; the genesis of the 40 Tips; and provided participants with a flavour of the tips themselves covering each of the four core areas.

On 3rd of October we had the pleasure of having Mrs. Justice Catherine McGuinness, former President of the Law Reform Commission and former Supreme Court judge, to launch the Society's *Guidelines on Confidentiality and Record Keeping in Practice*, the culmination of much painstaking effort on the part of the Confidentiality and Record Keeping Working Group. I would like to congratulate this Group, chaired by Fiona Ward, for providing much needed guidance to psychologists on this particularly challenging area of our practice.

## Summary

I have found my year as President to be extremely busy but very rewarding. I enjoyed working with Council on behalf of the members of the Society and representing you, the PSI members, in the public domain. The future holds many challenges for the Society but I am confident that the Society will continue to rise to these. Building on solid communication and guided by the vision of our Strategic Plan we have found great opportunities to further the practice of psychology in Ireland. By working closely with our European and global partners we have been able to share experience and gain from knowledge exchange. I am confident that we will continue to build on these relationships and we will offer exciting and visionary services to our members in the year ahead. I would like to pay my sincere thanks to Council and to all the Society members for making my year as President so memorable and satisfying. It was wonderful to work with you all and to have such a dedicated staff in the Society office. I feel very reassured in passing along my presidential responsibilities to Dr. Michael Drumm and in offering him my full support in the year ahead.

## Council Attendance For The Year (10 meetings were held)

Name	No. of Meetings
Mary Morrissey (President)	10
Niall Pender (Past President)	5
Michael Drumm (President Elect)	10
Eric Brady (Hon. Secretary)	8
Pat Holahan (Hon. Treasurer)	9
Tara Murphy (Membership Secretary)	7
Peter Clarke	8
Claire Donohue	4
Natalie Hession	5
Anne Hickey	6
Mark Latimer	3
Fiona Kelly Meldon	9
Elizabeth Nixon	9
Ann Marie Regan	9
Margaret O'Rourke	4
Brendan Rooney	7
Maurice Ward	8

## 1.2 Honorary Secretary

### Eric Brady

As my first year as Honorary Secretary for the Society comes to a close I am struck by the sheer volume of change that has occurred within PSI over the course of the past twelve months.

While many commentators would argue that change is the only constant we can depend on, particularly in these difficult economic times it is none the less a challenge to adapt and cope on both the individual and organisational levels. Amongst other things, in the past year we have successfully moved to new premises, coped with significant changes within our staffing cadre and celebrated our fortieth anniversary.

Although the vast majority of these changes within the PSI was anticipated or formed part of the Society's Strategic Plan they do as you all know, whether viewed positively or negatively, still place a significant burden of extra work and challenge on all of Council but particularly on the staff in PSI HQ. I would on behalf of Council and all of the PSI membership like to take this opportunity to formally thank the staff who worked tirelessly for the Society over the past year, Shaun Adams, Katie Baird, Olga Dekina, Heather Weight, Niamh O'Byrne and Lisa Stafford for their energy and unfailing commitment to the Society when faced with having to deal with these changes and their inevitable consequences on a day to day basis.

## HR Planning

This past year has required Council to devote a much greater amount of time than in the recent past to the Society's Human Resources' challenges. Over the course of the early part of the year we faced the challenge of finding a replacement for our former Director of Operations, Katherine Venier, who moved on from the Society last October. As a consequence the key HR priority for the Society in the early months of the last term focused on the recruitment of a suitable replacement. Shaun Adams, the Office Manager, stepped into the vacant Director role on an interim basis while the recruitment process was being carried out and ultimately emerged from the selection competition as the unanimous choice of the interview board for the permanent role. While Shaun is by now well embedded in his new role, I and Council wish him every success as he continues to lead and manages the day to day operations of the Society.

Following this appointment Council, in conjunction with our new Director of Operations, availed of the opportunity to undertake a major root and branch analysis of the Society's work processes and staffing needs. The outcome of this exercise culminated in a new staffing model including a reconfiguration of responsibilities being approved by Council. The new model represents a more efficient structure and division of responsibilities and is better suited to meeting the current and future challenges facing the Society.

Over the course of the year Katie Baird, our Director of Professional Development (DPD), decided to avail of an opportunity to move back into a more practice based role. Dr. Baird has, in her time with us, made an immense contribution to the Society. The policies, structures and processes that she has put in place particularly in the areas of accreditation and Continuous Professional Development (CPD) will benefit the Society well into the future. While Council and staff respectively continue to miss her confident, measured and practical approach to dealing with the ongoing professionalisation of the Society we are all delighted to see her fulfil her wish to return to a more practitioner based position. The process to fill the vacant DPD role is well advanced at this stage and should be concluded very early in 2012.

Finally, I would like to wish Olga Dekina well following her very recent decision to return to full time study. Olga is one of the longest serving staff members within the Society having had responsibility for memberships over the past while. Olga's in dept knowledge of this area will be sorely missed as the Society strives to consolidate membership in advance of the introduction of Statutory Registration.

## Governance

Given the ever increasing scrutiny across Ireland of organisations and how they conduct their affairs it was prudent for the Society to place a spotlight on its own Governance structures. Coupled with the fast approaching roll out of Statutory Registration it is timely for all aspects of this vital area within the Society to be examined. A range of internal reviews have been started, looking at everything from HR policies to the performance of Council as a board. As part of this initiative, PSI President Mary Morrissey has put in place a mechanism whereby Council members who hold responsibility for the rolling out of different sections of the PSI organisational strategy are now required to give progress and development updates at each Council meeting. A small group has also been charged with developing a plan for how best to review, examine and update the Society's Memorandum and Articles of Association.

Overall it has been an extremely busy year that presented a diverse range of challenges for the Society to deal with. As I reflect on the year just past it is my view that the Society has risen to these challenges and continues to successfully steer the organisation through the uncharted waters that face us and all organisations on the island of Ireland at this time.

## 1.3 Membership Secretary

Tara Murphy

### Overview

One of the strategic aims of Council is to promote and increase membership of the Society thus enhancing PSI's representation of the profession as a whole. While we anticipate Statutory Registration having an impact on membership numbers, we also welcome the challenge it presents to us. Why I hear you ask? Well, it provides us with an opportunity to reconsider what it currently means to be a member of the Society and what it will mean in the future. For example, the current benefits to members are:

- Professional recognition and supervision;
- Professional representation;
- Professional networking;
- Professional development through provision and attendance at CPD events;
- Promotes a Code of Ethics;
- Promotes good practice through the Board of Professional Conduct;
- Access to exclusive resources such as the Irish Psychologist, European Psychologist, and the Irish Journal of Psychology;
- Access to Professional Indemnity Insurance, reduced financial services, health services, and lifestyle activities.

Furthermore, Student Subscribers may benefit from being a member of the Student Affairs Group (SAG) which offers students opportunities to participate in early career activities and social events as well as linking them with their peers across Ireland.

Recently, Brendan Rooney (SAG) and I made a presentation to Council on ways of promoting membership of the Society. The following is a brief synopsis of that presentation which was also informed by Dr. Margaret McGinley (Chair of the Membership, Qualifications and Registration Committee) and Shaun Adams (Director of Operations):

- Consider linking with 2nd level students who are interested in studying 3rd level psychology;
- Support/ facilitate a mentoring system for Students Subscribers;
- Establish an Early Career Network Group (underway) for graduate members;
- Publish new members in a 'Welcome Column' in the Irish Psychologist;
- Increase opportunities for CPD for all membership groups;
- Make greater use of IT including circulating email alerts to members, e.g.:
  - » Highlighting criteria for becoming Registered Member, Associate Fellow or Fellow;
  - » Flagging closing dates for processing membership applications;
  - » Advertising vacancies on various governance structures within PSI.
- Develop/ strengthen links between PSI and other associations (e.g. Children's Research Network);
- Maximise use of new media (e.g. youth radio, Twitter, Facebook, LinkedIn) to link with undergraduates/ postgraduates, psychologists located in rural areas, and members with disabilities.

This is not an exhaustive list and we would therefore welcome any other ideas or comments that you may have by e-mail to [info@psihq.ie](mailto:info@psihq.ie).

## Membership

Overall, membership decreased between November 2010 and July 2011 apart from Student Subscribers which increased. Table 1 provides a breakdown of figures for the various categories over the last four years. The total number of Graduate Members fell slightly while the number of those applying for Registered Membership also fell. In relation to Associate Fellows and Fellows, there continues to be only a small increase in these numbers. Please note that the applications for Associate Fellow will soon be updated and we would encourage Registered Members who might be interested (or are even curious!) to access further details as well as an application form for Associate Fellow on the PSI website.

**Table 1 - Membership by Category**

Membership type	Apr '07 – Apr '08	May '08 – Jun '09	Jul '09 – Oct '10	Nov '10 – Jul '11
Student Subscribers	234	126	217	247
Graduate Members	2100	1360	1297	1163
Registered Members	663	744	866	843
Associate Fellow	289	295	298	67
Fellow	41	41	42	14

Members who have any questions or queries about their membership should go to [www.psihq.ie/about\\_membership.asp](http://www.psihq.ie/about_membership.asp) or email [info@psihq.ie](mailto:info@psihq.ie) for more information.

## 1.4 Director of Operations

**Shaun Adams**

### Introduction

The previous year has been one of significant change for the Society. In terms of my own role, Katherine Venier stepped down from the Society in October 2010. I was appointed by Council to the role of Acting Director of Operations as an interim measure. A recruitment process was subsequently undertaken and I was delighted to be appointed Director of Operations in March 2011. I have found the role to be hugely enjoyable and challenging and the support from Council and PSI members has been invaluable. I am confident that the Society now has the infrastructure in place to enable the Society to go forward and flourish in these challenging times.

### Property

The Society re-located premises in February 2011. The new Grantham House office provides excellent facilities, including a training suite, boardroom and 'break-out' area all fully supported with modern Information Technology.

Members can avail of the welcoming environment and facilities to host meetings and training events. All the PSI Divisions and Special Interest Groups (SIGs) now hold their Committee meetings at the new office and this is proving to be a great success.

The new office is a vital asset and enables the Society to continue to deliver quality services to meet our members' needs.

## **Events**

The Society hosted a successful launch day for the new office facilities on the 10th September. This included presentations by the Society's Divisions and Special Interest Groups, together with a CPD presentation on Statutory Registration. The launch was attended by members of the public as well as PSI members and was a great success.

This year a number of training events have taken place at the Grantham House property. These included the following:

- Workshop on Creative Research Strategies for Demonstrating Real World Effects;
- Workshop on the new PSI Guidelines on Confidentiality and Record Keeping in Practice;
- Introduction to the Media Seminar (DWOP CPG);
- A series of Start Your Own Business Workshops (DWOP);
- Workshop on Presentation Skills (Student Affairs Group);
- Launch of the Early Career Network.

The 2010 PSI Conference in Athlone also made a small surplus for the Society.

## **Website**

Following a comprehensive tender process, the Society's website [www.psihq.ie](http://www.psihq.ie) has been radically overhauled to provide a key service to our members. The project has been extremely cost-effective with the focus on adding value to the operations of the Society and the members.

The website contains information and functionality tailored to the needs of our members and this is constantly reviewed and updated.

The website operates as an online portal and provides the following:

- Event Notification;
- Event Booking;
- Continuing Professional Development;
- Surveys;
- Latest News;
- Interactive Membership Section.

This is a significant step for the Society in terms of Information Technology (IT) acting as an enabler for our members.

## **Membership Database and Accounts Package**

The last year has seen the introduction of an updated membership database and standard accounts package. These systems will facilitate the automation of many tasks and generate efficiencies. Together with the website, these form a solid IT infrastructure for the Society and enable the enhanced provision of services to our members.

## Corporate Identity Portfolio

The Society has introduced a corporate identity portfolio as part of the modernisation of all communication to members of the PSI and the public. This incorporates a full spectrum of design-work, including a minor alteration to the Society's insignia. This is utilised throughout the re-vamped www.psihq.ie website and all correspondence.

## The Future

The physical and IT infrastructure introduced in 2011 will enable the Society to face the future challenges, including those posed by the introduction of Statutory Registration.

The input from the PSI members is invaluable and this continuing help and support will be essential to the future of the Society.

Finally, I would like to thank my colleagues in PSI: Niamh O'Byrne, Heather Weight and Lisa Stafford. I would also like to thank Council for the support they have given me in my new role.

## 1.5 Boards and Committees

### 1.5.1 Annual Conference Committee

#### Listing of Committee members

Chair: Pat Holohan

Secretary: Tim Trimble

Members: Kevin Tierney; Elizabeth Nixon; Vinnie McCormack; and, Anne Marie Regan

#### Meetings of the Committee

A range of meetings took place with regard to organising the Annual Conference. Amongst these are the key meetings in relation to planning the format of the Conference, choosing the venue, layout and logistics in relation to the venue, liaising with PSI staff, and programming.

#### Activities/ Events

This year saw the 40th Annual Conference of the PSI in Athlone where we were privileged to hear three superb keynote addresses. The first was given by Dr. Marie Murray, which was entitled *Celebrating Psychology: Hubris and Humility*. This was an intellectually insightful review of the historical, philosophical discourses in which psychology has been situated. The talk traced the development and repositioning of our discipline, and looked to explore the public expectations of psychology as we negotiate our professional position through future history.

Professor Paul Connolly's presentation provided us with an, at times, superbly funny, but nonetheless, professionally pertinent analysis of the trials and tribulations, challenges and dilemmas of engaging with some other disciplines in conducting research. The focus here was in conducting Randomised Controlled Trials (RCTs) in educational intervention contexts. It was clear that psychology holds the high ground with regard to much of the expertise in helping others and collaborating with them to attain high quality research output. Convincing them thus, apparently, is another matter.

Professor Hannah McGee demonstrated how psychology is at the forefront of conducting research, the outcomes of which feed directly into policy formation, specifically here in the domain of sexual health.

Hearing these presentations, and witnessing many of the other contributions to the Conference, represents a substantial and unique contribution that psychology has made, and continues to make, to our world and well-being.

Once again, the Committee, in conjunction with PSI staff, and the Conference Support Team, provided a well-run and superbly organised event for the benefit of all members.

## 1.5.2 Board of Professional Conduct

### **Continuing Board Members**

Chair: Donal McAnaney

Deputy Chair: Suzanne Guerin

Secretary: Mark Latimer

Members: Bernie Fay; Elizabeth Nixon; Fergal MacEonín; John Brennan; Brendan Broderick; Blathnaid McCabe; and, Derek Deasy

### **New Board Members**

Fiona Lyddy, Jennifer Wilson O'Raghallaigh and Eric Brady

### **Departing Board Members**

Ladislav Timulak and John Bogue

### **List of Meetings**

Nine meetings were held, each month apart from December 2010, and July and August 2011.

### **Activities and Events**

The Board of Professional Conduct (BPC) has responsibility to investigate complaints against members of the Psychological Society of Ireland in accordance with the Code of Professional Ethics and Memorandum and Articles of Association of the Society and to advise the Council on matters relating to professional conduct. It is important to acknowledge the commitment and hard work of all Board members in what has been a very busy year and to note the key role that non-psychologist members played in assisting the Board in carrying out and improving its role.

During the year, 11 potential complaints against members of the Society were received. The Board was unable to act on three of these as they involved ongoing legal proceedings and another is in abeyance pending confirmation of legal proceedings. In addition, two further complaints were resolved by corresponding directly with the complainants.

There were four outstanding investigations carried over from 2010 and six new investigations were initiated. Four cases were closed during the year. In three of these the investigatory pair found that there was no case to answer and in one case the Board accepted the decision of the investigatory pair that there was a case to answer and opted for a lesser course of action. No panel hearings were convened.

As a result the Board will carry over six complaints into the coming year.

### **Other highlights**

Two motions proposed by the BPC to the 2010 AGM were approved. The first of these proposed a change the Memorandum and Articles which enhanced the role of the Board in relation to the

findings and recommendations of investigatory panels and brought greater governance into the system. The second motion changed the Code of Professional Ethics to make it clear that all psychologists are required under the Code to take due care to avoid inaccuracies in their reporting of psychological assessment results which can have a significant impact on the well-being of their clients and to act quickly where this occurs.

When Statutory Registration for psychologists becomes law in Ireland, a Code of Professional Conduct and Ethics will be passed into law. It will become a statutory requirement for registered psychologists to comply with this law. CORU, which is the umbrella body responsible for regulating health and social care professionals, will establish a Registration Board, under the Health and Social Care Professionals Act, to supervise and investigate complaints against psychologists.

The BPC has been monitoring this over the past four years and took a particularly active role this year. At last year's PSI Annual Conference the Board convened a session on the issues that Statutory Registration raises in relation to ethics in the profession and in terms of the investigatory procedures to be applied after registration. In addition, the Chair of the Board participated in the Statutory Registration Working Group which was established by the PSI President and prepared an internal consultation document for the Society's members. A further presentation on the implications for the Society and its members of the introduction of a statutory code of professional conduct and ethics and the fitness to practice process was made at the launch of the Society's training facilities at Grantham House in September 2011.

In reviewing its procedures the BPC identified three issues which need to be addressed. Firstly, the current wording in the BPC Members Handbook is ambiguous about the role of an investigatory pair in mediating or resolving complaints. This needs to be clarified. Secondly, the Memorandum and Articles does not specify the actions available to the BPC in the case where it opts to take a lesser course of action in relation to a complaint. The Board has proposed an amendment in this regard to the forthcoming PSI Annual General Meeting on 11th November 2011. Finally, the Board discussed the possibility of providing the BPC, within the Memorandum and Articles, the discretion to take no further action based on exceptional circumstances where a case to answer has been found during an investigatory pair process.

### **1.5.3 Expert Validation Committee**

Established in March 2008, the Expert Validation Committee (EVC), on behalf of PSI, advises the Department of Health and Children (DoHC) about qualifications necessary to work as a psychologist in the public sector in Ireland. Prior to the establishment of the EVC, applications for validation of qualifications obtained abroad were processed by the Membership, Qualifications and Registration Committee (MQRC).

From May 2010, to September 2011, the EVC received 29 new applications and continued to process applications that had been received in previous years but were as yet not approved for validation. This can occur if the Committee needs to request additional information in order to process an application, or if an applicant needs to complete a period of adaptation. Applicants from EU / EEA countries are entitled to pursue a period of adaptation if their scope of practice is similar to that of an Irish psychologist in the same specialism.

The EVC met eight times from May 2010, to September 2011. The members of the EVC work diligently to scrutinise each application on an individual basis. The members of the EVC are:

Aisling White  
David Hevey  
Laco Timulak

Marieva Coughlan  
 Rita Honan  
 Sharon Hardiman  
 Sinead Fitzgerald  
 William Kinsella

The EVC is assisted in its work by Niamh O’Byrne, Administrator in PSI, who liaises with the Validation Unit in the Department of Health and Children and provides administrative support to the committee. The PSI would like to thank all the committee members for volunteering their time and expertise to the EVC.

#### 1.5.4 Membership, Qualifications and Registration Committee

The members of the Membership, Qualifications and Registration Committee (MQRC) during 2010 and to date, August 2011, were:

Chair: Margaret McGinley  
 Minutes Secretary: Damian Davy  
 Ordinary Members: Jacqueline Horan (Oct 2009-Aug 2010)  
 Eunice McCarthy (from September 2010)  
 Aoife Moran  
 Tara Murphy, PSI Membership Secretary  
 Nicky O’Leary  
 Carmel O’Neill  
 Elisabetta Petitbon  
 Thomas Waldmann

During 2010, the Committee considered applications for Graduate Membership, Registered Membership, and Associate Fellowship of the Society. MQRC make recommendations to Council for these categories of membership.

The MQRC Committee met eight times during 2010. It considered the following numbers of applications, the numbers for 2009, 2008, 2007 and 2006 are also given:

2010	2009	2008	2007	2006	
172	160	270	192	215	Applications for Graduate Membership
54	50	50	101	74	Membership resumed by Lapsed Members
75	184	54	62	54	Applications for Registered Membership
0	3	6	11	3	Applications for Associate Fellowship

Applications and queries are attended to promptly and this is greatly facilitated through the assistance of the Society’s administration office staff.

Following the Committee’s experience with the new 31 May 2009 PSI Registration Guidelines and the applications processed during 2009, the Guidelines for PSI Registration and the Application Scrutiny Form were further revised in early 2010 so as to clarify the application process for members.

During 2010, the MQRC has continued to attend to applications for Graduate Membership, Registered Membership, and Associate Fellowship of the Society. The PSI staff prepare the

information for consideration in summary grids and highlight any queries. The formal MQRC meetings are preceded by a preparatory Working Group where the grids and applications are checked ready for the formal meeting. The MQRC meeting then completes the processing and all necessary correspondence in a timely manner. Recommendations are forwarded on to the PSI Council.

During 2011, the MQRC have continued their processing work and in addition have been updating the various application forms and considering how best to promote PSI membership, registration, and Associate Fellowship of the Society.

I would like to pay tribute to all the members of the Committee who have contributed their skills and dedication to the work of MQRC, not just during 2010, but for several years. The Divisions in the Society have continued to nominate members to MQRC and the Committee has thus been able to draw on a wide range of expertise, which has been invaluable.

During 2010, the MQRC has been ably supported by the PSI staff: Shaun Adams in regard to the Registration area; and by Niamh O'Byrne and Olga Dekina in regard to the Graduate Membership area. The Administration Staff support has greatly improved the efficiency and turnaround time for applications.

The Committee wish to thank Katie Baird, former PSI Director of Professional Development, for her support and advice during the year 2010. We wish to thank the PSI Council for their support, especially the Membership Secretary, Tara Murphy, who liaises between MQRC and PSI Council.

**Margaret D McGinley**  
**Chair, MQRC**

## 1.6 Public Relations

### 1.6.1 External Relations Panel

The aim of the External Relations Panel (ERP) is to aid the Society in the promotion of psychology to the general public. This is achieved through our various activities which include: promotion of the Annual Conference through the media; organising a Careers Event for psychology students; media training; and, promoting psychology to students and career guidance teachers and senior colleges.

There was much interest in the 40th Annual Conference of the Psychological Society of Ireland in the Sheraton Hotel in Athlone. Over 200 individual papers, posters and symposia were presented at this year's Conference covering each discipline in psychology and coverage happened both during and after the Conference. It was one of the first times that the PSI Conference got coverage on the front page which was great publicity for the Society as front page advertising would normally cost €3000. It was also the first time the Conference got coverage of one of the stories in the Editorial section. The Irish Times, The Examiner, The Evening Herald and The Irish Medical News all ran with stories on the PSI Conference. There was also coverage of the Conference on-line. This year saw a surge in radio coverage with the Conference receiving the largest amount of radio coverage compared to any other year. There was National coverage of the Conference on RTÉ 1 (Drivetime – Mary Wilson and The Dave Fanning Show) and Regional coverage on Midland, Highland and Shannonside radio stations. There was also an interest among the Irish speaking radio stations with Raidió na Life and Raidió na Gaeltachta both covering the Conference. With a dedicated press room, ERP was able to facilitate on-site interviews with journalists. A lot of work went into the media campaign which

was a great success with extensive media coverage this year with readership figures coming to over two million.

ERP had a number of face-to-face and teleconferences with NIBPS in organisation of the Careers Event which took place in UCD on the 5th of March. This event is aimed at 2nd and final year students of psychology and was a resounding success being attended by over 300 students. Presentations covered a wide range of psychology sub-divisions and provided detailed information on both training and career opportunities in Ireland and Northern Ireland. The main areas covered looked at What to Do with Your Psychology Degree and then the various Disciplines in Psychology such as: Educational Psychology; Organisational Psychology; Sport Psychology; Health Psychology; Counselling Psychology; Research; Clinical Psychology; and, Forensic Psychology. Society, Divisions, SIGs and academic institutions were invited to host stands at the event and this added positively to the experience of students. Thanks to Pauline Cummins who liaised with NIBPS in organising this event.

ERP regularly write for the Irish Psychologist and has had various articles published including a write up on the Annual Conference Coverage and the Joint Careers Event in March. We also respond to requests from PSI members in relation to writing up press releases and also provide on-going support and advice for members in dealing with the media.

Apart from work within ERP, the Panel is active on other committees where their input is valued. ERP had a representative on the 40th Anniversary Committee and on Council.

After many years, it was decided that there would be a new format for ERP within the Society and there will now be a Communications Sub-Group. I'd like to thank Pauline Cummins and Brendan Rooney for all their hard work on the committee over the years and to wish them well in their future endeavours. I'd also like to thank all the past members of ERP for their input, advice and enthusiasm for promoting the work of psychologists in the media.

ERP Committee members are: Ruth Mullally (Chairperson); Pauline Cummins; and, Brendan Rooney.

ERP would like to acknowledge the ongoing support offered by the Society with special thanks to PSI President Mary Morrissey, Shaun Adams and all the office staff. ERP are grateful for the continued availability and support from previous Panel members throughout the years.

### **Ruth Mullally**

#### **Chair, External Relations Panel**

### **1.6.2 Irish Journal of Psychology**

Dr. Suzanne Guerin of the UCD School of Psychology and Dr. Gemma Kiernan of the DCU School of Nursing are currently in their second year as Editor and Assistant Editor respectively of The Irish Journal of Psychology. The following individuals are currently members of the Editorial Board of the IJP:

- Dr. Sean Commins, School of Psychology, National University of Ireland, Maynooth;
- Dr. Philip Dodd – St Michael's House & School of Medicine, RCSI;
- Dr. Derek Dorris – School of Psychology, University College Cork;
- Dr. Frank Doyle, Department of Psychology, Royal College of Surgeons in Ireland;
- Dr. Suzanne Egan, Department of Psychology, Mary Immaculate College;
- Prof. Colin Feltham, Faculty of Development and Society, Sheffield Halam University;
- Dr. Pamela Gallagher, School of Nursing, Dublin City University;

- Dr. Michael Gormley, School of Psychology, Trinity College Dublin;
- Dr. John McEvoy – Midway Services & School of Nursing, Dundalk Institute of Technology;
- Dr. Brian McGuire, School of Psychology, National University of Ireland, Galway;
- Dr. Conor McGuckin, School of Education, Trinity College Dublin;
- Prof. Mark Morgan, Education Department, St. Patrick's College;
- Dr. Elizabeth Nixon, School of Psychology, Trinity College Dublin;
- Dr. Cathal O'Siochru –Faculty of Science & Social Sciences, Liverpool Hope University;
- Prof. Mark Shevlin –School of Psychology University of Ulster, Magee.

Much of the work this year has centred on the transfer of production to Routledge (a division of Taylor and Francis). The editorial team has been working with the publishers to (1) redesign the journal, (2) introduce an online submission process and (3) raise the profile of the journal nationally and internationally. The ScholarOne online submission process will be live before the end of the year and details will be available in *The Irish Psychologist*.

Volume 32 of *The Irish Journal of Psychology* is currently in production, with Issue 1/2 containing a special issue on the topic of Psychology in Action guest edited by Dr. Brian McGuire, Dr. Denis O'Hora and Dr. Kiran Sarma of the School of Psychology at the National University of Ireland, Galway. Issue 3/4 includes individual papers on a range of topics. Under the agreement with Routledge all articles will appear online prior to publication through Taylor and Francis' Online Access service. PSI members and subscribers to the Journal will have electronic access to articles and issues as they are released and will receive a single hard copy of the Volume. Volume 32 is due to be distributed to members in December. We would like to express our gratitude to all our contributors and readers for their patience during this process.

An ongoing task for 2011/2012 is to increase submissions to the IJP and re-establish a regular publication schedule. The editors welcome and encourage contributions in the form of reports of empirical studies, critical reviews of the literature, theoretical contributions and critical book reviews from members of the Society. All correspondence regarding the IJP should be directed to the editorial team by email to [ijp@psihq.ie](mailto:ijp@psihq.ie).

**Dr. Suzanne Guerin**

**Dr. Gemma Kiernan**

### 1.6.3 The Irish Psychologist

The Irish Psychologist (IP) is an official publication of the Psychological Society of Ireland and is produced in ten issues a year, with joint issues for July–August and December–January. In addition to the print version, issues of the IP are available for members to download in PDF format from the Psychological Society of Ireland website - [www.psihq.ie](http://www.psihq.ie).

Having worked together since 2008, the team of Dr. Suzanne Guerin (UCD), Dr. Elizabeth Nixon (TCD) and Dr. Dermot Ryan (UCD), was joined this year by Dr. Aileen O'Reilly (DCU). The team also receives significant input and support from the staff in the PSI office for which we are very grateful. We continue to work with Dave McMahon and the team at Design Printworks on the design of the magazine. Our collaboration with Design Printworks has contributed significantly to the professional appearance of the magazine.

A key aim of the IP is to communicate information and share issues of relevance with members of the Society. Each month the Society Update section of the IP contains reports from within PSI, including Council reports, event reviews, news and information for members. The IP regularly features updates from PSI Committees, Divisions, and Special Interest Groups. This year we have promoted the new PSI offices as a location for training and events.

There continues to be a steady flow of review and article contributions from members, which allows for considerable advance planning. The team is very grateful for the support received for all those who have submitted and wish to thank authors for their contributions in 2010–2011.

The editors welcome and encourage contributions, suggestions and feedback from members and groups within PSI. We are also happy to respond to queries regarding possible submissions. All correspondence regarding the IP should be directed to the editorial team by email to [irishpsychologist@psihq.ie](mailto:irishpsychologist@psihq.ie). Alternative means for submitting material can be arranged by contacting the PSI office on 01–4749160.

**Dr. Suzanne Guerin**

**Dr. Elizabeth Nixon**

**Dr. Aileen O Reilly**

**Dr. Dermot Ryan**

## 1.7 Student Affairs Group

### Committee Members

The first task for the Student Affairs Group (SAG) committee this year was to recruit some new reps and committee members. This year we were successful in widening our committee base and keeping hold of some of our dedicated committee members and reps from the previous year. At present the following institutions are represented on the SAG committee: UCD; DCU; NUIG; NUIM; TCD; DBS; UCC; IADT; Mary Immaculate College; and, UU.

### Communication

SAG launched new Facebook and Twitter pages this year, which allow the sharing of interesting, funny or useful information between the SAG, student members and psychology societies. SAG also launched a new Google Group. This is an online forum/ mailing group wherein PSI members and subscribers can share ideas, event details, job notices, give advice... and so on.

### Events

SAG organised a number of successful events this year. First, we held what will hopefully become our “annual” table quiz at the PSI Conference in November; it was a great success and an extremely enjoyable night. We also organised presentation skills workshops which were held in Galway and Dublin, as well as a volunteer information evening in the new PSI offices. As in previous years, SAG facilitated the process whereby third-level institutions applied to host the Annual Congress of Psychology Students in Ireland and we provided assistance, advice and encouragement to the organising committee throughout the year. Many of our committee members attended the Congress, which was a wonderful event and was brilliantly organised by the Psychological Society in UCC.

Throughout the year SAG committee members, reps and student members were present at events organised by the PSI. SAG committee members were present at the Careers Day Seminar, which was organised by PSI and the NIBPS and held in UCD in February. SAG encouraged students to join the PSI at all events.

### **EFPSA**

Two SAG committee members attended the Annual European Federation of Psychology Students Association (EFPSA) Conference in Poland where SAG attained full membership status. EFPSA is the organisation which represent the needs and interests of European psychology students. Joining EFPSA will benefit Irish students as it will provide them with the opportunity to write articles in the Journal of European Psychology Students (JEPS), participate in student exchanges and attend EFPSA summer schools etc.

### **Early Careers Network (ECN)**

The SAG is currently preparing to launch the Early Careers Network (ECN). This venture will offer final year students and recently graduated budding psychologists the opportunity to meet with eminent psychologists working in different fields. During these meetings, students will be presented with the "inside story" and will have the opportunity to chat and ask questions.

### **Irish Psychologist**

SAG committee members have continued to contribute regularly to the Irish Psychologist magazine.

### **Aileen O'Reilly, Chairperson Student Affairs Group**

## 2 Divisions

### 2.1 Clinical

#### Committee

Chair:	Gráinne Kelly
Treasurer:	Graham Connon
Membership secretary:	Sharon Hardiman
Public Relations Officer:	Caroline O'Connor
Events organiser:	Lorraine McGurk
Ordinary Members:	Jonathan Egan, Edel Crehan, Felicity Greer, Michele Coyle (past chair), Brian Maguire
Trainee representative:	Ann Buckmaster

#### Report from the Chair

Committee working has again brought challenges and much decision making with regards to avenues of interest to clinical psychology in the year 2010-2011. Examples of this year's committee working are: participation in accreditation of courses in clinical psychology; input to the Oireachtas Justice Bill; and, review of and adherence to the framework document for the Division guiding future activity (2009-2011). With regards to our organisation of learning events, we were delighted to meet and listen to Kristin Osborn, who inspired the Committee and her audience of Clinical Division members with her workshop on Affect Phobia Therapy (APT) over two days this spring. Kristin is the Co-Director of the Harvard Medical School Psychotherapy Research Program.

We regretfully take leave of Graham Connon, who has achieved greatly over past years in his work on accreditation, the SCoPE Working Party, the extensive membership 'overhaul' of 2010, the Guidelines for the Assessment of Needs process and as secretary and able treasurer for the Clinical Division. On the other hand, we were very glad to welcome Brian McGuire, Felicity Greer and Edel Crehan this year, and look forward to welcoming newly nominated committee members.

The impressive new premises for the PSI, in Grantham Street, have increased the genial nature of our Division committee meetings. The presence of IT in the boardroom makes real the possibility of virtual attendance at meetings, and participation from worksites all around the country.

#### Report from the Membership Secretary (Sharon Hardiman)

During the year 2010/2011 the Division received 18 new applications and all of these were ratified. Of these 18 new members, 16 were ratified as full members and two as affiliate members. Our total membership at present is 197 members of whom 174 are full members and 23 are affiliate members.

There were two key membership developments during the year 2010/2011:

- Full members who also hold Registered membership of the PSI are now entitled to use the designation Registered Clinical Psychologist, Reg. Clin. Psychol., Ps.S.I. This title also allows you to advertise your services via the PSI Psychologist Online Register;

- Following last year's AGM, it was agreed that psychologists in clinical training will have their affiliate membership fee waived for the 3 years of their training. We are also hoping that this gesture will encourage psychologists to join as Affiliate members and then as full members on graduation.

A word of thanks to the PSI staff team, and especially Olga Dekina, former Membership Officer, PSI Offices, who managed the clinical membership database in close communication with the Division.

### Report from Treasurer (Graham Connon)

Division accounts (2010)		
Opening balance (01.01.2010)		€15,855.20
Income 2010	€5,405.00	
Expenditure 2010	€939.44	
Net income		€4,465.56
Closing balance (31.12.2010)		€20,320.76
Petty cash (carried over)	€20.00	

Divisional finances increased sharply in 2010, boosted significantly by income from the Assessment of Need conference in June 2010 (€1,950). Remaining income was comprised of full and affiliate member fees. Expenditure largely related to claims incurred in 2009 (PSI Conference lectures, AGM) and committee meeting expenses in 2010.

Towards the end of 2010 progress was made in clearing unprocessed claims owed to committee members since 2009 and which had been under negotiation. These expenses will show in the 2011 accounts. Some expenses from the 2010 AGM were not filed until 2011 and will also show on later accounts.

The 2010 closing balance of €20,320.76 represents a 28% increase on the starting balance for that year, and a 95% increase on the starting balance in 2009.

### Report from the Public Relations/ Communications Officer (Caroline O'Connor)

Work of the Communications Officer has included updating current email addresses in line with the Membership Secretary and providing updates to members with regard to the AGM, advertisement of clinical posts and passing queries of Division of Clinical Psychology members onto the Committee. Many thanks to Olga Dekina, former PSI Membership Officer, for her support in forwarding emails to members as well. Also the Division of Clinical Psychology email address, [clinical@psihq.ie](mailto:clinical@psihq.ie), is being actively used and it is hoped it will be developed further to send and receive all emails in the future.

### Report from the Trainee Representative (Ann Buckmaster)

Throughout the year, the Clinical Division has been alerted to several individual queries from Affiliate members, each of which has been discussed and addressed by the committee. More general issues attended to include methods of course fee payment for psychologists in clinical training. Additionally, all psychologists in clinical training can now avail of affiliate membership of the Division of Clinical Psychology free of charge for the duration of their training.

## 2.2 Counselling

### Committee

Anne Davis, Barbara Hannigan, Barbara Crowe, Ian O'Grady, Sorcha Mathews, Angela Lane, Dermot O'Callaghan, Allison Connolly, Natalie Hession, Megan Gaffney, Catherine Long and Kieron Merriman.

Six meetings of the DCoP committee were held during the 2010-2011 term.

### Division Membership

Current membership of the Division stands at 176 full members and 27 affiliate members. This year the rules were amended with an 'Ordinary Member' status being added allowing those who have completed their training to have a more meaningful input into their division.

### Activities of the Division

#### CPD Events 2010-11

The DCoP is committed to giving our members the best opportunity to access high quality, affordable workshops that will contribute to their continuous professional development.

- Athol Henwick, Counsellor Therapist at the Wexford Self-Harm Intervention Programme, presented a full-day workshop, entitled 'Working with Clients who Self-Harm - A Therapist's Perspective'.
- Margaret O'Reilly-Carroll (SPIRASI) presented a half-day workshop entitled 'Working with Interpreters in Psychological Practice'.
- Dr. Rita Honan, and Mark Fielding, CEO, ISME, delivered a workshop entitled: 'How to Establish a Private Practice'. This event was oversubscribed and we were fortunate that they were able to facilitate a repeat event.
- A workshop entitled 'An Introduction to Schema Therapy' was presented by Eamonn Butler, Principal Psychology Manager, HSE West, Tipperary NR/East Limerick.
- Anne Davis, DCoP Chair, presented a workshop entitled "Dealing with Religion and Spirituality in Therapy" in September.

The Division was well represented by its members at the 2010 PSI Annual Conference and congratulations to all those who presented their research. Additionally, the Division was represented by James McElvaney at the PSI/NIBPS Annual Undergraduate Psychology Careers Event in March.

The Western Section of the DCoP has not been meeting this year but plan to re-launch the group in the coming year.

Three descriptions providing a short, medium and an in-depth version of the definition, role, responsibilities and competencies of the Counselling Psychologist have been agreed and finalised by the DCoP for use by its members. These will be available via the web site when its update has been completed.

The Division was featured in the September issue of the IP giving us an opportunity to share with the wider PSI the specialism of Counselling Psychology.

Three issues of the DCoP newsletter were issued this year. It is anticipated that the newsletter will be made available on our webpage, including an archive section.

The Division has sought to clarify the situation regarding the provision from health insurance companies of financial cover to clients for services provided by counselling psychologists. We will continue to work with the PSI office to make representations regarding this issue in the near future.

We have continued to make representations to the HSE regarding their recruitment policy for applied psychologists, in particular relating to potentially discriminatory practices regarding the employment of counselling psychologists. To date we are still awaiting a response. We have submitted a document outlining the training and competencies of Counselling Psychologists to PSI Council and are working in conjunction with them to make representations to providers of mental health services in Ireland from the Society as a whole along with activity at Division level.

Currently this group is examining European wide guidelines for psychometric testing in an effort to establish standard qualifications for test users. A work currently in progress is to provide instruction and guidelines to test sellers as to eligibility to purchase test materials. Currently counselling psychologists fall into an uncertain place as the Irish and UK perspectives and guidelines differ. The Division of Counselling Psychology will continue to lobby for equal treatment for our members in this regard.

## Treasurer's Report 2010

### Finances for the year ended 31 December 2010

	2010 €
Opening balance as at 1 January	34,971
Income for the year	7,173
Expenditure for the year	(2,308)
Closing balance as at 31 December	39,836

The accounts for the Division of Counselling Psychology are maintained by PSI offices, and the above information has been provided in respect of the year ended 31 December 2010. At 31 December 2010, the Division's financial position was strong, with a surplus of income over expenditure for the financial year in the amount of €4,865. There are a number of queries related to the above financial figures. We are currently awaiting a response from PSI offices in relation to these matters.

### Goals for 2011-2012

- 1) Continue to make representations to providers of mental health services on behalf of our members
- 2) Provide good quality affordable CPD events both in Dublin and at other locations
- 3) Forge stronger links with trainee counselling psychologists
- 4) Forge stronger links with the wider community of psychologists
- 5) Support recent graduates with the first step in their careers

**Anne Davis**  
**Chair**

## 2.3 Educational

### List of Committee Members

Chair	Deborah Walsh
Secretary	Lucy Gannon
Treasurer	Colm O'Connor
CPD Events Organiser	Yvonne Cunningham
Membership Secretary	Kevin Keane
Committee Member	Des Swan
Committee Member	Sadhbh Coyle
Committee Member	Alison O'Meara
Committee Member	Elaine O'Brien

### Membership of the Division

The Division Committee held ten meetings which included our AGM. The AGM was held on the 17th of May in the Clarion Hotel. We currently have 139 Full members and 20 Affiliate members. The membership of the Division has grown substantially in recent years. To our knowledge we are the fastest growing Division within the PSI.

### Achievements, Activities and Events

- **PSI Conference**

The DEP hosted a symposium at the 40th PSI Conference which took place in November 2010. We had four excellent speakers; Yvonne Kennedy presented on "Teaching a Child with Williams Syndrome: An Exploration of the Cognitive, Behavioural and Social Profiles and Implications for Educational Practice". Orflaith Bates presented on "Tuberous Sclerosis Complex (TSC): The Adaptive, Social and Educational Implications", Sheila Cummins presented on "The Effectiveness of Social Stories as an Intervention for Children with Autistic Spectrum Disorder" and Helen Fitzgerald presented on "The Development of an Information Booklet for Primary Age Pupils on the Purpose, Process and Possible Outcomes of Psychological Assessment". The symposium was a great success. We also hosted a Division meeting at the Conference which was well attended.

- **CPD Events**

Yvonne Cunningham organised a CPD event on January 14th to train participants in the delivery of the Friends for Life Programme, a World Health Organisation approved programme in working with children and adolescents to address the prevention and treatment of anxiety and depression. The training was presented by Dr. Caroline Smith, Principal Education Psychologist and Specialist Senior Educational Psychologist, and licensed trainer of the FRIENDS programmes. This event was heavily subscribed and feedback received was extremely positive.

At our AGM held on the 17th of May 2011 we were fortunate to have Professor Tony Attwood present to members on Asperger's Syndrome; Making Friends: Strategies to improve social understanding and friendship skills. Professor Attwood is widely regarded as a leading authority on good practice associated with Asperger's syndrome, and his presentation was very well received both by members and by colleagues throughout PSI.

DEP members have also availed of the opportunity kindly afforded by the Director of the PhD in Educational Psychology at UCD, Dr. William Kinsella, to attend workshops and lectures in this programme.

## **DEP Representation on Relevant External Committees**

The Division is currently represented on numerous boards and committees. We have a representative on the PSI Standing Committee on Psychometric Evaluation (SCOPE), Mr. Kieran Sweeney. The DEP also has a representative on NEPES; Jacqueline Horan. NEPES is the Network of European Psychologists in the Educational System. The DEP is also represented on the Scientific Affairs Board, the PSI Accreditation Panel, EuroPsy National Awarding Committee and the Disability Access Route to Education Committee (DARE). Des Swan is our representative on the National Council for Special Education (NCSE) forum.

## **Other Activities and Events**

In the past year members of the DEP have contributed to the National Consultation Process towards the development of a Framework to support Mental Health Promotion/ Suicide Prevention in Post Primary Schools. The DEP provided Council with expertise on the Accreditation Committee for the MAEP programme in Mary Immaculate College, Limerick.

The Division was represented by Dr. Ethna Swan at a meeting of the National Centre for Guidance in Education's Advisory Committee on Psychometric Testing. The DEP Committee also provided Peer Reviewers for the PSI Conference and will do so again this year.

This year saw the launch of the DEP Information Bulletins, which have been very well received by members.

The DEP has also made contributions to the IP including a feature spread in December.

## **Finances**

Colm O'Connor (Treasurer) gave a finance report at the AGM, reporting that the Division's finances were in a healthy state. The audited balance as of 31st December 2010 was €13,057.91

## **2.4 Forensic**

The Division of Forensic Psychology is presently consulting with members to review the work and role of the Division. Members of the Committee have recently met with the President and the Northern Ireland Division of Forensic Psychology to discuss developments and review options for future direction.

Following consultation with members, a proposal will be submitted to the PSI to advise on the future of the Division.

**Geraldine O' Hare**  
**Chair**

## 2.5 Health

### Committee Members

Elected at 2010 AGM held on 31/03/10:

Chair:	Anne Hickey
Hon. Secretary:	Philippa Coughlan
Hon. Treasurer:	Catherine Darker
Membership Sec:	Frank Doyle
Immediate Past Chair:	Sinead Ni Mhurchadha
Ordinary Members:	Karen Keogh Andrea Gibbons Laura Coffey Lisa Mellon.

### Membership and meetings of the Division

Membership of the Division, as of August 2011, was 39. During the year Committee members attended four ordinary meetings and the AGM on 04/04/11. Committee members also represented the Division on other Committees including PSI Council (Anne Hickey), the PSI Standing Committee on Psychometric Evaluation (SCOPE) and the joint PSI/NIBPS Careers event in UCD (Catherine Darker), and the PSI committee addressing supervision (Karen Keogh). Committee members also attended meetings for the annual Psychology, Health and Medicine Conference, and with the PSI President and Heads of Divisions.

### Achievements

#### Specialist Registration/Validation:

In view of the forthcoming Statutory Registration of psychologists in Ireland the DHP surveyed its members on their preference in relation to dividing the membership into practitioners and academics. A majority were in favour of not dividing the membership. The DHP Committee wrote to PSI Council requesting that the membership not be divided, such that all full members of the DHP who are also Registered Psychologist members of the PSI will be eligible for specialist registration as Health Psychologists. Council have agreed to this request.

#### Professional Development:

Two new courses in health psychology commenced in the academic year 2010-2011, a four-year structured PhD programme in Psychology and Health at NUIG, and a BPS accredited MSc in Health Psychology at University of Ulster. NUIG applied for PSI accreditation for their existing one-year full-time MSc in Health Psychology in Summer 2011.

### Activities/Events

#### PSI Annual Conference, Athlone, November 2010

Members of the DHP committee staffed a stand at the 2010 PSI conference. The DHP issues a call annually for a sponsored symposium from its members.

### **BPS DHP Annual Conference, Belfast, 2010**

One application was received for support to attend the BPS DHP conference and this sponsorship was provided.

### **DHP Annual Conference, NUI Galway, 4th April 2011**

The 8th annual DHP 'Psychology, Health and Medicine' Conference was hosted by the Department of Psychology, NUI Galway. This Conference showcases important research in health psychology in Ireland and the UK. The keynote speakers at the conference were Professor Derek Johnson (University of Aberdeen), Dr. Val Morrison (University of Bangor), and Dr. Catherine Woods (Dublin City University).

### **Workshops**

The DHP held a one-day experiential workshop at NUI Galway on Tuesday 5th April 2011 on 'Acceptance and Commitment Therapy for Health and Psychological Well-being'. The workshop proved to be of interest to a wide range of psychologists, particularly health, clinical and counselling psychologists, and was attended by over 60 participants.

### **PR**

The Division continues to work on publicising Health Psychology in the PSI through contributing to the IP, developing the DHP webpage on the PSI website, and providing Health Psychology information at the PSI Annual Conference.

### **Conference bursaries**

The DHP committee approved the establishment of conference travel bursaries towards conference registration fees, accommodation, and travel expenses for UK or European health psychology conferences. A maximum of €1000 per annum is made available towards bursaries, on condition that the financial status of the Division is satisfactory.

### **Links with other organisations**

The DHP liaised with members of the Northern Ireland Branch of the BPS in organising the Psychology, Health and Medicine Conference 2011.

### **Finances**

Summary of 2010	
Opening balance as of 1st January 2010	€12,326.95
Income 2010	€9,040.00
Expenditure 2010	€12,370.23
Closing balance as of 31st Dec 2010	€8,996.72

## Other highlights

### Health Insurance

The Division has continued to work closely with the Division of Counselling Psychology and PSI to arrange a facility to allow the public to apply for reimbursements from their health insurers for the cost of attending private sessions with professionally qualified practitioner health psychologists in Ireland.

### Employment of health psychologists

The DHP Committee has brought to the attention of PSI Council the advertisements of psychology posts by the HSE which identify health and forensic psychologists as ineligible to apply. Clarity in relation to the competencies of the different sub-specialities has been raised as a key issue for addressing this with potential employers.

### Professional Development

Significant effort in developing a comprehensive set of competencies of health psychologists commenced in the past year, led by Catherine Darker.

### DHP Annual Conference 2012

The 9th Annual Psychology, Health and Medicine Conference will be hosted by the Department of Psychology in Queen's University, Belfast on Wednesday 4th April 2012. The Division's next AGM will be held during this conference.

## 2.6 Neuropsychology

The Committee for the Division of Neuropsychology (DON) for 2010/11 includes the following members:

Chairperson:	Dr. Simone Carton
Vice-Chairperson:	Ms. Patricia Byrne
Secretary:	Dr. Neil Austin
Treasurer:	Dr. Robert Coen
Ordinary Members:	Dr. Teresa Burke
	Dr. Jessica Bramham
	Ms. Mary Fitzgerald
	Dr. Nick Kidd
	Dr. Karen Looney
	Dr. Elaine Rogers
	Ms. Valerie Twomey
	Dr. Brian Waldron

The aims of the Division of Neuropsychology are to address issues relating to the promotion, advocacy and support of neuropsychology in Ireland, including:

- Promoting the training and good practice of neuropsychology in clinical and academic fora;
- Establishing a Code of Conduct for Good Practice Guidelines including supervision;
- Promoting evidence-based practice in clinical neuropsychological research;

- Sharing and dissemination of information, experience and resources among those working and interested in neuropsychology;
- Developing a clinical/academic support network for psychologists working in neuropsychology in Ireland, in particular to discuss current clinical issues;
- Highlighting the needs, and advocating on behalf of patients who are experiencing issues of relevance to neuropsychology;
- Organising an annual academic and clinical meeting for relevant practitioners in neuropsychology and related disciplines.

During 2010-2011 we had a steady increase in the number of applicants to join the Division and to date we have 30 members and there are a number of applications currently in process. The membership criteria have worked well with no particular difficulties but we shall continue to monitor them. Our priority is to strike that delicate balance between being inclusive of the broad church of members of PSI who have an interest in neuropsychology while also maintaining clear professional standards for those who are working in the speciality.

This year also saw the first of our founding members resign due to a change in her role as a Clinical Neuropsychologist. Our colleague and ex-Chairperson Valerie Twomey stepped down from the committee of the Division to take on her new position as Project Co-ordinator for the HSE Clinical Directorate in Neurorehabilitation to plan Rehabilitation Services nationally as well as to continue her role as Programme Manager for the Brain Injury Programme at NRH. Valerie put in sterling work in her role as Secretary and then Chairperson of DON and guided the transition from Special Interest Group to Division with aplomb. We wish her every success in her new role and are confident that she will 'fly the banner' of neuropsychology as appropriate in her new role.

Over the past year DON convened four meetings which focused on processing the applications for membership and discussing clinical, academic and organisational issues of relevance to DON. There was an impetus this year to provide a clinical forum for practitioners to discuss current clinical cases in a safe and supportive environment. This forum has been very positively received with a useful exchange of opinions, practice and experiences. Given the small numbers of practitioners in the field of neuropsychology, it is envisaged that this forum will continue and hopefully expand over the next year.

DON continues to be part of the Federation of European Societies of Neuropsychology (FESN) which ensures that we are linked in with our equivalent societies and divisions across Europe. In light of our small numbers we have requested that FESN consider DON for an affiliate membership that does not incur large fees and this is to be agreed at their meeting in Autumn 2011.

**Current Committee Membership and Contributions from DON in 2010-2011 included the following:**

DON is represented on the Irish Stroke Council of the Irish Heart Foundation by Drs. Simone Carton and Neil Austin.

Dr. Carton represents DON and the PSI on the HSE Clinical Directorate National Stroke Project, to plan Stroke Services for Ireland from acute to community care.

Dr. Carton represents DON on the PSI Psychometric Testing group in order to establish standards for best practice in the administration of psychological tests.

Members of DON together with the Division of Clinical Psychology (DCP) & Learning Disability Special Interest Group (LD SIG) of PSI made a submission to the Oireachtas on the Capacity Bill on August 19th 2011. Special thanks go to Elaine Rogers, Neil Austin and Simone Carton from DON in their contribution to this submission.

**Drs. Simone Carton (Chair DON) & Neil Austin (Secretary DON).**

## 2.7 Teachers and Researchers

### Committee Membership

The Division of Teachers and Researchers in Psychology Committee members for 2010-2011 were:

Chair:	Nicola Porter
Secretary:	David Hevey
Treasurer:	Deirdre Desmond
Ordinary members:	Conor McGuckin, Fiona Lyddy, Suzanne Guerin, Maria Dempsey, Suzanne Egan, and Brian Hughes.

Sharon Mary Cruise resigned as Secretary from the Committee and Conor McGuckin resigned as Treasurer but remained on the Committee as an Ordinary Member. The Committee wish to thank both Sharon and Conor for the work that they did in their respective roles. The Committee welcomed two new Ordinary Members: Olivia Hurley and Aileen O'Reilly.

### Membership and Meetings of the Division

The membership of the Division currently stands at six affiliate members and 41 full members. A Committee meeting followed by the AGM was held on 24 September 2010 in Trinity College, Dublin (seven Committee members in attendance). Committee meetings were also held on 29 January 2011 in Trinity College, Dublin (six Committee members in attendance) and 15 June 2011, in the PSI Office, Grantham House (five Committee members in attendance).

### Activities of the Division

The Division was established following support of a motion put to the PSI general meeting in November 2007 and its founding meeting was held in April 2008. The activities of the Division aim to support the keys objectives of the Division as set out in the Division rules, namely: to promote best practice in teaching and research in psychology; to provide a forum for the sharing of knowledge and expertise; to promote and maintain high ethical and professional standards among teachers and researchers in psychology; to promote and encourage scientific research as it applies to teaching and learning within psychology and to promote the use of scientific methods in psychological research; to liaise with relevant bodies in the promotion of the goals of the Division and its members; to represent the views of psychology teachers and researchers within PSI.

On 31 May and 1 June 2011, the Division, in association with the Department of Psychology at NUI Maynooth, presented a two-day training workshop for postgraduate students and researchers on causal learning models and probabilistic Bayesian networks. The workshop was presented by Jorge López Puga of the University of Almeria, Spain. The workshop was attended by postgraduate students and researchers from NUI Maynooth, University of Limerick, University College Cork, and University College Dublin.

### Planned activities for the coming year

The Division has planned a number of events for the coming year, including a symposium at the PSI Annual Conference in November.

### Finances

Opening balance as at 1st Jan 2010	€730.00
Income 2010	€780.00
Expenditure 2010	
Closing balance as at 31st Dec 2010	€1,510.00

### Nicola Porter (Chair)

## 2.8 Work and Organisational

### DWOP Executive Committee 2010-2011

Chair, Promotion:	Peter Clarke
Chair Elect, CPD:	Kathryn McCarthy
Secretary, CPD:	Yseult Freeney
Treasurer:	Shane Barry
Membership Secretary:	Ciara Bolger
Research:	Joan Tiernan
Newsletter Editor, Research:	Eunice McCarthy
Newsletter:	Ian Clifford
Wellbeing at work:	Jerry Dixon
Wellbeing at work:	Edel Moloney
Wellbeing at work:	Marian Vickers
CPD:	Eric Brady, Aoife Kennedy

The DWOP committee meets on the first Tuesday each month from September to June. There have been 10 meetings in all.

### Strategic Plan

The committee of the Division continued to use the Strategic Plan 2009-12 to inform its activities. In the course of the year it was realised that the Pillars could be reduced to four as there was overlap between 4 -membership and 5 - DWOP Profile and Public Relations. The Mission of the Division has remained constant.

### Pillars of the Plan

**Pillar 1:** CPD and Supervision – DWOP strives to provide guidance on the PSI CPD process, and to provide relevant CPD opportunities to promote best practice in W&OP amongst its members, and to assist members maintain registration.

**Pillar 2:** Wellbeing at Work – DWOP strives to be identified and known to state, community and media bodies as the authority and national resource for work and organisational issues that relate to and promote human wellbeing.

**Pillar 3: Research** – DWOP strives to provide a proactive platform for presentation and active dissemination of cutting edge research findings in its specialised events and international conferences. Constructive networking facilitates this proactive platform with key sponsors and, in some cases, the provision of concessionary membership and student research awards.

**Pillar 4: Membership and Public Relations** – DWOP strives to be the recognised expert body on all W&OP matters and strives to increase membership through active promotion of the Division and the benefits that membership provide.

The following is a report of the activities of the Division using the strategy framework as a template for the report.

### **CPD and Supervision**

DWOP and the Coaching Psychology Group collaborated to provide a variety of topical seminars and skills masterclasses throughout the year, and a conference biennially, all formulated around member needs. These competitively priced events were open to all PSI members. In all, nine seminars and workshops were delivered jointly by DWOP and CPG. These attracted healthy audiences and delivered significant CPD to members.

### **Research**

The PSI Annual Conference continues to be a major outlet for the research work of members of the Society. DWOP is no exception to this. The Division of Work and Organisational Psychology had a very full and active conference.

### **Membership, DWOP Profile and Public Relations**

Membership of DWOP and CPG is approximately 168 (93 and 75 respectively) people of whom 58 members of DWOP are Registered Psychologists. Membership spreads widely across the profession, business and organisations.

In 2008, a subcommittee chaired by Dr. Joan Tiernan revised the criteria of accreditation of WOP courses in response to requests by the Universities. These are now in place and awaiting applications for course accreditation. Dr. Tiernan and her committee has continued the work of building up a supervision process and competency profile for post graduates who wish to achieve the status of Registered Work and Organisational Psychologist. This work is reaching completion and drafts are being read by members before finalising and submitting to Council. This is in line with the European Association of Work and Organisational Psychology's (EAWOP) criteria for professional occupational psychologists.

Peter Clarke, Chair, and Eric Brady serve on PSI Council. Catherine McCarthy and Aoife Kennedy have contributed to the recruitment processes of the Society. Dr. Eunice McCarthy serves on the board of the International Association of Applied Psychology (IAAC) and will be attending their international conference. Dr. Joan Tiernan is our representative on EAWOP and has attended their conference and their Council Meeting, and is a member of the European Editorial Advisory Board of the Coaching Psychologist. Peter Clarke has visited the fledging Division of Occupational Psychology Northern Ireland (DOPNI) branch and has had a meeting with David Carew the previous chair of BPS DOP.

We continue to enjoy strong professional relationships with several European associations, networks and groups: the European Association of Work and Organisational Psychology (EAWOP); the European Network of Organisational Psychologists (ENOP); the International Association of Applied Psychology. A formal link has also been developed with DOP (Division of Occupational Psychology, BPS) to encourage our members to contribute to the up-coming BPS events in coaching and occupational psychology.

Our newsletter "Voices from the Edge" continues to be produced by Eunice McCarthy with strong back up from Ian Clifford.

I wish to say a special word of thanks to the committee for their dedication and hard work over the two years of my being Chair. They have been an enormous support and contributor to the development of the Division.

**Peter Clarke**

## 2.9 Coaching Psychology Group

### Committee Members (2010 – 2012)

Chair:	Hugh O'Donovan
Honorary Treasurer:	Margaret O'Donnell
Honorary Secretary:	Francis O'Neill
Chair Elect:	Ruth Mullally
Membership Secretary and Research team:	Dr. Joan Tiernan
Research Team:	Prof. Eunice McCarthy
Membership Coordinator and CPD Coordinator 2008- 2011:	Carmel O'Neill
Membership team and CPD team:	Karen Lopez
CPD Team:	Grainne Carrickford-Kingston
Chair of DWOP:	Peter Clarke
Newsletter Editorial Team:	Gay White
Communications Officer, 2010; Newsletter Editorial Team:	Marian Lee
Newsletter Editorial Team:	Dr. Arlene Egan
Ordinary Executive Committee Members:	Eric Brady and Sharon Campbell
Student Liaison Officer, 2010-2012:	Albert Osthoff

### Aims

- To promote best practice in coaching
- To promote research and establish a linking mechanism for researchers and practitioners throughout Ireland
- To provide CPD and a forum for discussion
- To enhance the professional identity of coaching psychology
- To consolidate our growing profile
- To engage with the coaching industry generally

The committee has had a busy, challenging and productive year with several executive committee meetings, strategy meetings and sub-committee meetings. At the PSI Annual Conference, in Athlone, members of the Coaching Psychology Group (CPG) took part in a symposium organised by Division of Work & Organisational (DWOP), entitled 'Models and Techniques from Improving Effectiveness and Well-being at Work'. Contributors presented papers on:

- a. Psychology, Coaching and How the Mind Works (Hugh O'Donovan);

- b. Back to Basics - The Pivotal Role of Job Analysis in HR (Gay White);
- c. Decent Work for Women: The Cybernetics of Equal Opportunity (Prof Eunice McCarthy).

## Membership

The Group's membership comprises coaching practitioners, academics and students. At present the CPG has 118 members. The categories of membership have been completely revised and a new application form designed which has been circulated to all stakeholders. The categories of membership as they are currently noted are:

- CPG Associate (Open to qualified coaches. These may be either non-psychologists who are resident in the Republic of Ireland, overseas psychologists and non-psychologist coaches residing outside the Republic of Ireland. This category incorporates Correspondence Subscriber);
- CPG Member (Open to PSI DWOP Members, PSI Divisional members and non-divisional members);
- CPG Student Member (Open to students of psychology and students of coaching);
- CPG Corporate Member (Open to organisations and companies who may nominate up to four individuals as corporate members).

LinkedIn. The total and breakdown of membership on LinkedIn is noted below;  
Membership Total - 63.

## Continuing Professional Development

The CPG's events in the past year have included:

1. Nov 30th 2010 (Johanna Fullerton) – Seminar on 'Psychometrics in Coaching';
2. Jan 11th 2011 (Dr. Arlene Egan) – Seminar on 'Coaching models';
3. March 15th 2011 (Dr. Damian Davy) – Seminar on 'Cognitive Behavioural Coaching';
4. May 17th 2011 (Prof Eunice McCarthy, Grainne Carricksford-Kingston & Carmel O'Neill) – Seminar on Supervision;
5. 18th June 2011 1st International Congress on Coaching Psychology. – Symposium. (Prof Stephen Palmer, Sharon Lopez and Eric Brady) 'Navigating Complexity and Change through Coaching Psychology'.

## Newsletter

The CPG publishes three newsletters annually – November, February and May. The newsletter is collated by the editorial team of CPG's Communications team: Marian Lee, Dr. Arlene Egan and Gay White. This newsletter is emailed to all the CPG members. It has also been sent to coaching psychologists overseas (e.g. United Kingdom; New Zealand and Australia) and, by request, to the editor of the Coaching at Work magazine.

## Committee Task forces/sub-committees

The work of the sub-committees is specific to strategic issues identified by the executive committee. These include Continuous Professional Development, Supervision, Membership, Socially Committed Coaching, Research, External Relations, and Communications. Members are kept informed of the progress of these strategic plans and issues.

## **International News**

The CPG continues to foster and develop strong links with coaching psychology groups and organisations. Members of DWOP's CPG have represented the CPG at events both here and in the UK.

The DWOP CPG LinkedIn page is another of the CPG's successes. Visitors here can find discussions on a wide range of topics and coaching issues.

Our growing international profile continues to be enhanced in the following ways:

- The CPG has become part of the International Congress of Coaching Psychology (ICCP). The aim of the ICCP is the promotion of the development of the coaching psychology profession globally;
- The CPG is also represented on the ICCP's Steering committee by Carmel O'Neill;
- CPG Member (Hugh O'Donovan – Chair) has presented (workshop) at the UK Congress event in December 2011 and has been invited to deliver a workshop to the 3rd European Coaching Psychology Group in December 2011;
- Members also continue to contribute to the literature. (Carmel O'Neill – International Coaching Psychology Review March 2011).

## **Socially Committed Coaching**

Socially Committed Coaching is at the forefront of CPG ambitions to add value to the wider community. We continue to work with like minded organisations and recently Marian Lee and our incoming Chair Ruth Mullally conducted a full review of progress to date. Contact has been resumed with MyMind (formerly PPD) and Mr. Krystian Fikert (CEO) and the research objective is likely to be achieved in the coming 12 months.

The main objectives of this Socially Committed Coaching project are:

- To make coaching accessible to those most in need of coaching;
- To enhance Work/Life in Ireland.

## **Planned activity for the coming year**

Strategies identified to date for the coming year include:

- Implementing an evidence-based CPD programme that provides our members with opportunities required to maintain and enhance their professional skills, knowledge and abilities;
- Submissions to the PSI Annual Conference and workshops overseas;
- Growing our membership;
- Promotion of coaching psychology to all relevant stakeholders (practitioners, businesses and communities);
- Developing our links with Educational Institutions in the furtherance of the Coaching Psychology Message to the widest audience base.

## 3 Special Interest Groups

### 3.1 Autistic Spectrum Disorders

#### Listing of Committee members

Chair:	Lorraine Crawley
Secretary:	Miriam O'Donohue
Treasurer:	Rita Honan
Ordinary Committee Members:	Christine Chapple, Damien Connolly, Mitchel Fleming, Catherine Hallissey, Davida Hartman, Moira Kennedy, Aoife Martin, Aisling Whelan, Louise Condon, Paula Cummins, Michelle Kelly, Mark Latimer, Anne O'Connor, Arthur O'Reilly.

#### Membership and meetings of the Group

The Autistic Spectrum Disorders Special Interest Group (ASDSIG) is open to and welcomes all members of PSI. The Group is always interested in new members joining and adding to the Group, as well as establishing links to further enhance the basis of professional psychological knowledge in the area of Autistic Spectrum Disorders. If PSI members are interested in joining the Group, have questions, or would like more information contact details of the SIG Committee are listed on the PSI website.

In the previous year, there have been meetings every two to three months, and these meetings have included the AGM, presentations on assessment and intervention in the area of ASD, and preparation for the launch of the Best Practice Guidelines for the Assessment and Diagnosis of ASD in Children and Adolescents.

#### Achievements

This year saw the launch of the guidelines on Best Practice for the Assessment and Diagnosis of Autistic Spectrum Disorders in Children and Adolescents.

These Guidelines have been developed in response to the stated needs of members of the Psychological Society of Ireland and inquiries made by colleagues regarding best practice in the assessment of children and young people presenting with an autistic spectrum disorder. They are based on a review of the international literature in this area, changing practices over the past few years, and discussions at ASDSIG meetings. The Guidelines provides recommendations, guidance, and information about current international best practice. It is intended as a tool designed to help psychologists make informed decisions regarding their role in the process of identification, diagnosis, and assessment of autistic spectrum disorders.

The Guidelines were launched in July 2011. The Chair of the ASDSIG, Lorraine Crawley, began the launch by introducing the president of PSI, Mary Morrissey, and the guest speaker, the Minister for Health, Dr. James Reilly, who officially launched the Guidelines. Following the launch there was a presentation by four members of the ASDSIG on the Guidelines, as a PSI approved CPD event for PSI psychologists. They discussed several topics including the components of the assessment and diagnostic process, direct child evaluation, psychological evaluation, formal testing and the effects of the diagnosis feedback on the family.

Papers copies of the Guidelines are available from the PSI Office and an online version is soon to be made available to PSI members on the PSI website.

## Activities/ Events

In December 2010, Anne O'Connor presented to the SIG on her published research 'Long term post intervention outcomes for five children with Autism Spectrum Disorder' (Research in Autism Spectrum Disorder, 4(4), 594-604). The study provided post intervention long term outcomes for five children who had received early intervention and were subsequently placed in inclusive settings. The study highlighted the need for the support and intervention from a specialist multidisciplinary team to address a broad range of issues including social skills training, daily living skills training, communication training, behavioural intervention and support, psychological and psychiatric support and intervention, parent support and educational support. The study also found that children who receive intensive behavioural interventions can maintain the gains achieved in IQ and adaptive behaviour. However, these children are also at risk of developing a range of co-morbid conditions. Without ongoing interventions, stereotypes and challenging behaviours can emerge. Discussion following the paper focused on these issues.

In March 2011, Damien Connolly presented on the use of the Autism Diagnostic Observation Schedule (ADOS). His presentation and the discussion which followed focused on the selection of the appropriate module of the ADOS, best practice in administration, and interpretation of the results. The presentation also included information on the updates to the ADOS. The discussion concluded with comments from the group on qualitative observations made by experienced examiners.

A full-day CPD event was held in September 2011 on the topic of addressing the mental health needs of individuals with autism spectrum conditions. Dr. Iain McClure (Consultant Child and Adolescent Psychiatrist, Honorary Fellow, University Of Edinburgh, Child and Adolescent Mental Health Service, Edenhall Hospital, Scotland) was the keynote speaker and Dr. Rita Honan, Zara Flynn and Marc Bennett (Trinity College Dublin) also presented.

## Finances

Opening balance as at 1st Jan 2010	€8,616.91
Income 2010	€0
Expenditure 2010	€261.16
Closing balance as at 31st Dec 2010	€8,355.75

## 3.2 Culture and Ethnic Diversity

The Culture & Ethnic Diversity Special Interest Group was approved by PSI in March 2008. A key aim of the Group is to promote cultural competence in psychological education, training, research and service delivery. The Group has organised symposiums and sponsored speakers at the PSI Annual Conference. The Group is also represented on the PSI Equality and Inclusive Practice (EQuIP) Working Group. We have not been active in the last year but aim to restart the Group at the 2011 PSI Annual Conference.

### **Dermot Ryan**

### 3.3 Dying and Bereavement

At the AGM of the Dying & Bereavement Special Interest Group, the Group met to elect new committee members. The following nominations were made, seconded and accepted.

Chair: Dr. Paul D'Alton  
Secretary: Dr. Susan Delaney  
Treasurer: Dr. Shelagh Wright  
Members: Dr. Helen Greally, Dr. Margaret Daly, Dr. Sinead O'Toole and Dr. John Dunne

In 2010, Dr. Paul D'Alton was elected Chair of the SIG with Dr. Susan Delaney as Secretary and Dr. Shelagh Wright as Treasurer. The SIG currently has 60 members and continues to communicate primarily via email. SIG members can use the network to seek out information, support, or suggestions from other members. It can also be used to identify employment, therapy and supervision opportunities. Members receive library up-dates from the IHF library (which houses over 1,000 titles) and have borrowing privileges also.

Continuing education remains a priority for the SIG. Over the last number of years the SIG has been very fortunate to have international recognised experts in the Death, Dying & Bereavement field meet with it for informal discussion. Among these have been Professor Bob Neimeyer (professor in the Psychotherapy Research Area of the Department of Psychology, University of Memphis, USA) and Dr. Therese Rando (Clinical Director of The Institute for the Study and Treatment of Loss, Warwick, Rhode Island, USA). The SIG watched a screening of Dr. Shear's webinar entitled, "Lifting the Fog: An Introduction to Complicated Grief Treatment" prior to her workshop which was held in March 2011. This was especially significant given the recent inclusion of Prolonged Grief in DSM-V. As well as providing a social aspect to the Group, such events provide an opportunity to highlight the current Irish research being undertaken by SIG members and give those engaged in loss research a chance.

During 2010, the SIG provided consultation to the PSI on Guidelines on Confidentiality and Record Keeping in Practice, The Irish Hospice Foundation on Primary Care Palliative Care and submitted an article outlining the history and current position of the SIG for a Special Edition of the Irish Journal of Psychology.

The SIG is in discussion regarding a lecture series being considered for other psychologists. It is likely to involve a number of lectures on key areas of loss, death and bereavement that will be offered to psychologists in partnership with PSI in 2011/2012.

### 3.4 Learning Disabilities

Following a period of inactivity, the Learning Disability Special Interest group formed a new committee at the PSI Conference in 2009.

The members of the current committee are:

Chairperson: Jacqueliene Flanagan  
Secretary: Genevieve Marren  
Treasurer: Aoife Whelan  
Treasurer elect: Saoirse Kenny  
Ordinary members: Mary Davis, Mary Atkins, Maria Mannion, Audrey Pidgeon, Marie Walsh, Ruth Melia, Johnny Watters, Marie Claire O'Brien, Ann Prosser.

## Activities for 2010

- **Bursary for trainees to attend PSI Conference**

The LDSIG organised a bursary for Psychology Students who had completed research in the area of intellectual disability.

## Equality and Inclusive Practice

Jacqueline Flanagan in her capacity of Chair of LDSIG was invited by the PSI to join the PSI's Working Group in Equality and Inclusive Practice.

## PSI Annual Conference 2010

The LDSIG held their AGM at the PSI Annual Conference. The meeting on Friday 12th November was well attended and nine more people joined our committee. Ideas for activities for the year were discussed. On Saturday, the group co-hosted a workshop with the Cultural Diversity Special Interest Group entitled 'Cross Cultural Skills for Psychologists in Clinical Practice'. This workshop was presented by Professor Zenobia Nadirshaw who is Head of Psychology for the Kensington and Chelsea Primary Care Trust in London.

The Group held a symposium on research in intellectual disability where Dr. Aoife Whelan, one of the committee members, presented on 'Risk Factors for Anxiety in Irish Children and Adolescents with an Intellectual Disability'. Dr. Mary Davis, who is also on the committee, presented on 'Building Capacity: Capacity to Consent to Interventions among Clients with an Intellectual Disability: An Interdisciplinary Approach'. The LDSIG also sponsored one recently qualified psychologist and one psychology student who had completed research in the area of intellectual disability to present at the symposium. Dr. Haulie Dowd presented his research on 'Parent's Experiences of the Assessment of Need Process' and Ms. Olga Lee presented her undergraduate research 'A study of Clinician's Awareness of Siblings of a Child with Intellectual Disability'.

In Individual Papers in Intellectual Disability, Geraldine Cregg, Marie Walsh and Audrey Pidgeon co-presented on 'The Development of a Stay Safe, Personal Development and Relationships Training Programme for Individuals with High Support and Complex Needs'. This is a new training programme for individuals with severe to profound intellectual disability, and is delivered through each person's keyworker.

## Activities for 2011

- **Easter Workshop in Galway**

In May 2011, the LDSIG held a Workshop entitled Intellectual Disabilities –A systemic approach. This workshop was very well attended and was facilitated by Sandra Baum and Henrik Lynggaard who are both systemic psychotherapists. They introduced participants to creative approaches for working systemically with people with intellectual disabilities. Areas covered included working systemically with people who have no words and creative uses of reflecting teams for people with intellectual disabilities.

## Future Plans

The LDSIG is exploring how we might collaborate with the ASDSIG and it is hoped to meet with members of this group at the PSI Annual Conference in November. The group will also hold its AGM at the Conference and new members are always welcome.

Some members of the committee stepped down during 2010-Aoife McCann, Brian Muldoon, Vicky Lunt, Helen Connaughton, Fidelma Hynes and Liezl Wienand. We would like to thank them for their contribution to the LDSIG.

**Jacqueline Flanagan, Chairperson**

### 3.5 Sexual Diversity and Gender Issues

This year the Sexual Diversity and Gender Issues Special Interest Group (SDGISIG) moved its AGM to coincide with the PSI Annual Conference. Dr. Geraldine Moane was re-elected as Chair, and Daragh McDermott continued as Secretary. The other committee members are Claire Cullen and Finn Reygan. The group has 24 full members. In the last year the Group held three meetings and offered a workshop and symposium at the PSI Annual Conference.

The aims of the SDGISIG are: (1) to provide a forum for psychologists (including researchers, educators and practitioners) to share knowledge, resources and expertise with regard to sexual diversity and gender-related issues; (2) to promote psychological research, teaching, evidence-based practice and professional development opportunities in the area of sexual diversity and gender-related issues; (3) to collaborate with similar professional groups situated within and outside of Ireland; and (4) to inform policy makers and the general public on matters relating to sexual diversity and gender-related issues.

Over the year the Group engaged in four major areas; (1) PSI policy on inclusive practice; (2) dissemination of research; (3) provision of training; (4) organisation of meetings; (5) international links.

(1) Working Party: Equality and Inclusive Practice (EQuIP): With regard to PSI policy, the SDGISIG was represented on the PSI Equality and Inclusive Practice Working Group chaired by Dr. Katie Baird (former Director of Professional Development, PSI) and then by Dr. Paul D'Alton. The Working Group is responsible for the development of the PSI policy on 'Promoting Equality and Inclusive Practice'. In the past year the group has met on several occasions, focusing on implementation of the policy. A Strategic Plan was developed that covered four areas: Education, Training, Practice and Research. The Working Party is currently developing material for the PSI website, and the Sexual Diversity and Special Interest Group is contributing to this website.

(2) At the PSI Annual Conference in November 2010 the SIG organised a research symposium and a workshop, and contributed to a workshop organised by EQuIP. The SIG workshop involved an input from TENI (Transgender Equality Network of Ireland) on transgender issues. It included material from TENI's pamphlet on terminology, psychological issues, and guidelines for best practice that had previously been circulated to all PSI members. The symposium offered research papers on the topics of youth issues, transgender issues and prejudice and discrimination. The workshop organised by EQuIP involved case presentations of clients from diverse backgrounds, highlighting the specific issues arising with, for example, religion and sexual orientation. At the Conference members of the SIG also attended a meeting of the Equality and Inclusive Practice Working Group.

(3) Best practice: Over the past year the SIG provided training to trainees in Clinical Psychology and Counselling Psychology. Training inputs included: placing best practice related to sexual orientation in the context of ethical commitments to best practice; presenting the latest conceptual and methodological advances in understandings of sexual orientation; providing an overview of APA guidelines for best practice in psychotherapy with lesbian and gay clients; providing an overview of relevant research in specific areas.

(4) Meetings: In addition to PSI sessions, the SIG held three meetings over the year. One involved a presentation by Finn Reygan on his PhD research in spirituality among Irish LGBT people, and two addressed the development of guidelines for best practice with LGBT clients.

(5) The Sexual Diversity and Gender Issues SIG continued to develop expertise in relation to LGBT & gender issues internationally, keeping abreast of latest international research and working with other international psychological associations. The SDGISIG has strengthened its links with the American Psychological Association, the Australian Psychological Society, the Canadian Psychological Association (CPA); the BPS. The PSI became members of the International Network for Lesbian, Gay, Bisexual and Transgender Concerns (INET).

The priorities for the coming year are to complete guidelines for professional practice with LGBT clients, and to continue developing resources and guidelines for professional practice. Sexual diversity and gender issues are relevant in many areas of psychology, and to clinicians, teachers, and researchers.

For further information on membership, events and the AGM, visit our webpage - see [http://www.psihq.ie/MEMBERS\\_SIG\\_SDG.asp](http://www.psihq.ie/MEMBERS_SIG_SDG.asp). Please contact the Sexual Diversity and Gender Issues Special Interest Group at PSI: email: [info@psihq.ie](mailto:info@psihq.ie) or email the chair: [ger.moane@ucd.ie](mailto:ger.moane@ucd.ie).

**Geraldine Moane**

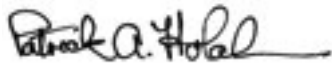
## 4. Honorary Treasurers Report

The accounts for 2010 are outlined in the following pages. For the fourth year, our spending was more than our income but the difference has reduced this year to €39,996 compared with last year's figure of €51,517. Our liquid assets (cash in bank) are €691,905 up slightly from €672,686 and our fixed assets are down slightly to €35,714 from €38,455.

Expenditure, which increased again, continues to be monitored to ensure that the Society gets the best value for money. On the expenses side, there was a large increase in the cost of publications, printing etc. This reflects the final batch of costs related to bringing the IJP up to date. Due to paper costs rising, print costs in general have risen. Other costs were higher on a once off basis. Pension provision was made to backdate the pension of staff members to the commencement of their employment. Consultancy costs were incurred in relation to updating PSI's information technology infrastructure. Staff costs rose in 2010 but will fall again in 2011 due to reduced staffing levels. Rent costs were about the same but will increase substantially next year. Other expenditure was roughly the same as last year.

Membership subscriptions continue to be the main source of income. The more efficient collection of fees contributed to a rise in fee income from €420,831 to €546,402 and proved the long-term benefit of the change in policy implemented three years ago. Our dependence on Membership subscriptions is still too high and we continue to identify and implement additional revenue opportunities to benefit our members.

In conclusion, I must thank our former Director of Operations, Katherine Venier, and our present Director of Operations, Shaun Adams, who has been of great assistance to me and the Society. I also wish to thank the other office staff for their assistance and hard work during the year including their efforts to manage the finances efficiently. I am extremely grateful for the help I received from the Officers and other Council members. Thanks are also due to our auditor, John Smith.



**Patrick A. Holahan**  
**Honorary Treasurer**

## 5 Appendix - Annual Financial Report

### THE PSYCHOLOGICAL SOCIETY OF IRELAND (LIMITED BY GUARANTEE)

Report and Financial Statements for the year ended  
31st December 2010

Company No. 110772

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**THE PSYCHOLOGICAL SOCIETY OF IRELAND  
(LIMITED BY GUARANTEE)**

**Directors and Other Information**

DIRECTORS	Mary Morrissey, Patrick Holahan, Eric Brady.
SECRETARY	Eric Brady.
REGISTERED OFFICE	Grantham House, Grantham Street, Dublin 2.
AUDITORS	Smith & Co., Chartered Accountants, and Registered Auditors, 3C Centrepoint Business Park, Oak Road, Dublin 12.
BANKERS	AIB, 40/41 Westmoreland Street, Dublin 2.

THE PSYCHOLOGICAL SOCIETY OF IRELAND  
(LIMITED BY GUARANTEE)

## Directors Report

The Directors present their annual report and audited accounts for the year ended 31st December 2010.

### PRINCIPAL ACTIVITIES AND REVIEW OF THE COMPANY'S ACTIVITIES

The company's principal activity consists of the advancement of Psychology as a pure and applied science and as a profession in Ireland and elsewhere.

### RESULTS FOR THE PERIOD AND STATE OF AFFAIRS AS AT 31ST DECEMBER 2010

The results for the year are set out in the financial statements on pages 7 to 12. The company had a loss before taxation of €39,966 (2009 - €51,517) on its activities for the year. Due to its charitable status, the company is exempt from taxation on any profits.

### DIVIDENDS

The payment of dividends is not permitted under the company's Memorandum of Association.

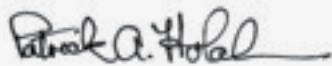
### DIRECTORS AND SECRETARY

During the period Eric Brady and Mary Morrissey were appointed directors, and Mark Latimer and Dr Rosaleen McElvaney retired as directors. Eric Brady replaced Mark Latimer as secretary. There were no other changes of director or secretary during the year or between the balance sheet date and the date of this report.

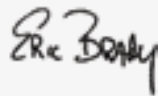
### AUDITORS

Smith & Co. Chartered Accountants & Registered Auditors, have expressed their willingness to continue in office in accordance with Section 160(2) of the Companies Act 1963.

### On Behalf of the Board



Director  
Patrick Holahan



Director  
Eric Brady

Date: 22nd September 2011.

THE PSYCHOLOGICAL SOCIETY OF IRELAND  
(LIMITED BY GUARANTEE)

## Statement of Directors' Responsibilities

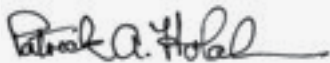
Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to :

- select suitable accounting policies and apply them consistently;
- make judgements that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

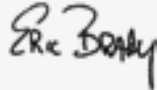
The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts 1963 to 2009. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud.

The measures taken by the directors to ensure compliance with the requirements of Section 202, Companies Act, 1990, regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The books of account of the company are maintained at Grantham House, Grantham Street, Dublin 2.

### On Behalf of the Board



Director  
Patrick Holahan



Director  
Eric Brady

Date: 22nd September 2011.

## Auditors' Report to the Members of the Psychological Society of Ireland (Limited by Guarantee)

We have audited the financial statements on pages 7 to 12 which have been prepared under the historical cost convention and the accounting policies set out on page 49.

### **RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS**

As described on page 4 the company's directors are responsible for the preparation of the financial statements in accordance with applicable law. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Our responsibility is to audit the financial statements in accordance with the relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland applicable to Smaller Entities, and are properly prepared in accordance with the Companies Acts, 1963 to 2009. We also report to you whether in our opinion: proper books of account have been kept by the company; whether at the balance sheet date, there exists a financial situation requiring the convening of an extraordinary general meeting of the company; and whether the information given in the directors' report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit, and whether the financial statements are in agreement with the books of account.

We also report to you if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not disclosed and, where practicable, include such information in our report.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

### **BASIS OF OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

## **OPINION**

In our opinion the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland applicable to Smaller Entities, of the state of company's affairs as at 31st December 2010 and of its loss for the year then ended and have been properly prepared in accordance with the Companies Acts 1963 to 2009.

We have obtained all the information and explanations we consider necessary for the purpose of our audit. In our opinion, proper books of account have been kept by the company. The financial statements are in agreement with the books of account. In our opinion, the information given in the Directors' Report on page 3 is consistent with the financial statements. The company is limited by guarantee and does not have issued share capital, accordingly the provisions of Section 40(1) of the Companies (Amendment) Act 1983 do not apply.

John Smith F.C.A.

For and on Behalf Of Smith & Co., Chartered Accountants and Registered Auditors.  
3C, Centrepoint Business Park, Oak Road, Dublin 12.

Date: 22nd September 2011.

THE PSYCHOLOGICAL SOCIETY OF IRELAND  
(LIMITED BY GUARANTEE)

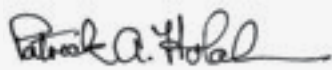
**Profit & Loss Account**

**Year ended 31st December 2010**

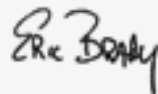
	Note	€	2009 €
Profit/(Loss) on Ordinary Activities Before Taxation	2	(39,966)	(51,517)
Taxation		0	0
Profit/(Loss) on Ordinary Activities After Taxation		(39,966)	(51,517)
Profit/(Loss) Brought Forward		533,584	585,101
Profit/(Loss) Carried Forward		493,618	533,584

There are no recognised gains or losses in the current or proceeding financial year other than those dealt with in the Profit/(Loss) for the year.

**On Behalf of the Board**



Director  
Patrick Holahan



Director  
Eric Brady

Date: 22nd September 2011.

The notes on pages 9 to 11 form part of these accounts.

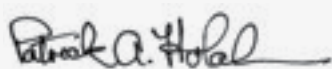
THE PSYCHOLOGICAL SOCIETY OF IRELAND  
(LIMITED BY GUARANTEE)

**Balance Sheet**

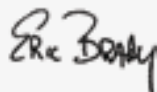
**As at 31st December 2010**

	Note	€	2009 €
<b>FIXED ASSETS</b>			
Tangible Fixed Assets	6	35,714	38,455
<b>CURRENT ASSETS</b>			
Debtors & Prepayments		17,984	5,239
Cash at Bank and at Hand	4	673,921	667,447
		691,905	672,686
CREDITORS:(AMOUNTS FALLING DUE WITHIN ONE YEAR)	5	208,264	151,820
NET CURRENT ASSETS / (LIABILITIES)		483,641	520,866
TOTAL NET ASSETS/(LIABILITIES)		519,355	559,321
<b>Represented By</b>			
<b>CAPITAL AND RESERVES</b>			
Capital Reserves		21,353	21,353
Revenue Reserves		4,384	4,384
Profit & Loss Account		493,618	533,584
		519,355	559,321

**On Behalf of the Board**



Director  
Patrick Holahan



Director  
Eric Brady

Date: 22nd September 2011.

The notes on pages 9 to 11 form part of these accounts.

THE PSYCHOLOGICAL SOCIETY OF IRELAND  
(LIMITED BY GUARANTEE)

## Notes to the Financial Statements

Year ended 31st December 2010

### 1 Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

#### a) Basis of Preparation

These financial statements are prepared in accordance with generally accepted accounting principles under the historical cost convention, and comply with the financial reporting standards of the Accounting Standards Board, as promulgated by the Institute of Chartered Accountants in Ireland.

#### b) Cash Flow Statement

The company meets the size criteria for a small company set by the Companies (Amendment) Act 1986 and therefore, in accordance, with FRS 1:Cashflow Statements, it has not prepared a cash flow statement.

#### c) Fixed Assets and Depreciation

Fixed assets are stated at cost less accumulated depreciation. Depreciation is calculated to write off the assets over their estimated useful lives at the following rates:

Computers	20% Per Annum
Fixtures & Fittings	20% Per Annum

### 2 Profit/(Loss) on Ordinary Activities Before Taxation

The profit/(loss) on ordinary activities before taxation is arrived at after charging :

	€	2009 €
Auditors Remuneration	3,000	3,000
Directors Remuneration	0	0
Depreciation	8,929	9,614
Staff Costs (Note 3)	340,331	259,188

### 3 Staff Costs

	€	2009 €
Employee costs during the period amounted to:		
Wages and Salaries	279,342	229,139
Pensions	32,016	6,667
Social Welfare Costs	28,973	23,382
	<u>340,331</u>	<u>259,188</u>
The average number of persons employed by the company during the year was:		
Administration	7	5

### 4 Cash at Bank & at Hand

	€	2009 €
Psychological Society of Ireland	673,921	667,447
SIG/Divisions	0	0
	<u>673,921</u>	<u>667,447</u>

### 5 Creditors: (Amounts Falling Due Within One Year)

	€	2009 €
Trade Creditors and Accruals	173,159	107,140
Bank Overdraft	0	0
Payroll Taxes	35,105	44,680
	<u>208,264</u>	<u>151,820</u>

## 6 Tangible Fixed Assets

	Computers €	Fixtures & Fittings €	Total €
<b>COST OR VALUATION</b>			
Balance 1st January 2010	110,530	24,045	134,575
Additions	6,188	0	6,188
Balance 31st December 2010	116,718	24,045	140,763
<b>ACCUMULATED DEPRECIATION</b>			
Balance 1st January 2010	79,470	16,650	96,120
Charge for the period	7,450	1,479	8,929
Balance 31st December 2010	86,920	18,129	105,049
<b>NET BOOK VALUE</b>			
Balance 31st December 2010	29,798	5,916	35,714
Balance 31st December 2009	31,060	7,395	38,455

## 7 Approval of Accounts

The final accounts were approved by the Directors on 22nd September 2011.

THE PSYCHOLOGICAL SOCIETY OF IRELAND  
(LIMITED BY GUARANTEE)

**Income & Expenditure Account**

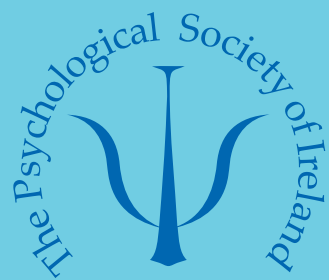
**Year ended 31st December 2010**

	€	2009 €
<b>Income</b>		
Annual Subscriptions	546,402	420,831
Other Income	166,363	126,458
	712,764	547,289
<b>Less: Overheads</b>		
Audit & Accountancy	12,066	12,215
Advertising & Promotion	13,497	5,287
Meetings, Seminars and Related Expenditure	79,809	72,529
Insurance	3,353	5,605
Legal & Professional Fees	25,021	26,724
Printing, Postage & Stationery	191,362	143,592
IT & Computer	16,704	6,798
Pensions	32,016	6,667
Rent & Rates, Light & Heat	39,551	39,809
Repairs & Maintenance	3,929	5,526
Subventions & Affiliations	5,477	1,097
Sundry	4,432	5,308
Salaries	308,315	252,521
Telephone & Internet	8,271	5,514
Depreciation : Computers	7,450	7,765
Depreciation : Furniture	1,479	1,849
	752,730	598,806
<b>SURPLUS/(DEFICIT) OF INCOME OVER EXPENDITURE</b>	<b>(39,966)</b>	<b>(51,517)</b>









Cumann Síceolaithe Éireann

Cumann Síceolaithe Éireann, 2nd Floor, Grantham House, Grantham Street, Dublin 2, Ireland

Telephone: + 353 1 474 9160

Email: [info@psihq.ie](mailto:info@psihq.ie)

[www.psihq.ie](http://www.psihq.ie)

