

## **Changes in CPD Framework**

In November 2004, Council directed that the following amendments be incorporated into the CPD framework. The amendments are the direct result of the series of nationwide consultation meetings that took place during 2004 with members. The amendments came into effect on January 1st 2005. The other material presented here is the basis for ongoing work for PSI. Please see the CPD credit allocation link for a detailed list of credits.

### **Psychotherapy**

- 1 credit per hour of psychotherapy received.
- There will be no cap on the amount of credit a member wishes to accrue through this type of activity.
- Evaluate the absence of a cap on the activity when logbooks are submitted to PSI.

### **Supervision**

- Remove the cap on levels of supervision.
- Issue of members who use supervision as only form of CPD.
- Evaluate this when logbooks are submitted to PSI.

### **Training Activities**

- Remove the cap on such activities.
- Logbooks must show at least 75 % of CPD is of a psychological content.
- A need to acknowledge the development of skills other than psychological skills.
- However also a need to balance the CPD requirements of PSI with the constraints on PSI to uphold the validity of training in areas that it does not have expertise in.

### **Psychologists not Working Full Time**

- CPD to be pro-rated to amount of time spent in work.
- Use a benchmark of 35 hours per week to calculate the amount of CPD to engage in.
- To be used by those who work part-time, job share, take parental leave, long term sick leave, maternity leave, etc.

### **Quality Control**

- PSI will appoint an observer to various activities around the country for events that have been accredited.
- PSI will telephone survey a sample of attendees.
- PSI will request a copy of evaluation forms from accredited CPD events.

### **Credit Allocation**

- Increased allocation to PSI division, committee, special interest groups etc.
- Allocation for similar positions in organisations relevant to psychology.
- Allocation for published non-refereed work.
- Increased allocation for workshop delivery.
- Doctorates to receive allocation over a 4 year period only.

### **PSI and BPS**

- PSI will look for reciprocal recognition of its members CPD activity.
- Formal discussion with BPS has taken place.
- BPS is just starting its framework.
- Some of how its framework will roll out has not been finalised.
- Agreed to a mapping exercise to see goodness of fit between the two frameworks.
- PSI will audit the number of members dual membership affects with regard to CPD.

### **Directed and Self-Directed Events**

- Query as to whether this is a useful dichotomy.
- Bias towards directed activity discriminates against those living away from rural areas.
- Directed bolsters public confidence in the skills of psychologists in that the profession is seen to guide development of its members
- Examine logbooks to establish the difficulty in reaching the directed targets for members.

### **Role of Employers**

- Requests from members to directly link with employers.
- Develop Information Leaflet.
- Mail shot to Human Resource Managers and PSI Members.
- Inform relevant Government Departments.
- Meet with Human Resource staff.
- Meet with staff representatives to brief on the requirement for CPD.

### **Fees for Accreditation**

- The cost of the framework has to be met by PSI – no subventions, no sponsorship by commercial interests
- Events offered by PSI will be offered at reduced cost
- Logbooks will be processed with no cost to members