

CPD Monitoring

The first three years of the PSI CPD cycle ends in December, 2006. At the General Meeting in 2004, a coupling mechanism was endorsed by the membership that links CPD with Society Registration. We are now in the process of finalizing a monitoring system to examine submitted log books. The monitoring procedure will involve selecting log books, monitoring their contents and giving feedback to members and the Society.

Why is CPD monitoring necessary?

As CPD is a requirement for PSI Registered Psychologists, the Society has a duty to provide a system of monitoring and quality assessment, both to ensure that individual members are complying with this requirement and to show that appropriate professional standards are being maintained. While the Society requires Registered Members to submit their log books, other membership categories are also encouraged to do so. A two-stage monitoring process is envisaged.

Stage 1 - Initial monitoring of all CPD submissions

An initial check to ensure that each member submits an appropriately completed CPD Summary Log will be carried out by the Society as an office-based activity. Members will be asked to submit completed log books, preferably by email, by the end of January 2007. The log books will cover the three year period 2004, 2005 and 2006.

Stage 2 - Qualitative evaluation of a sample

In order to enable the Society to undertake a qualitative evaluation of the CPD process, a random sample will be selected for detailed scrutiny.

What are the criteria for monitoring?

Essentially, individuals need to show that they have met the Society's CPD requirements. As this is a new scheme, the monitoring process and criteria are still at a developmental stage and the first cycle of CPD submissions will be used to refine the monitoring system.

In monitoring compliance with the Society's CPD scheme, assessment is likely to centre on

- Are the professional development needs identified appropriately and objectives set?
- How was learning integrated into practice?
- Does the CPD Log indicate an ongoing process of reflective CPD?

Will I receive feedback about my CPD submission?

You will receive confirmation that your completed CPD submission has been received by the Society, and where possible, this will be communicated by E-mail. Regarding qualitative feedback, as it is the first time that the Society is monitoring the scheme, feedback is intended to be developmental. Feedback may be of a general nature and in so far as possible, feedback will be provided on an individual basis. It is anticipated that, in subsequent years, more in-depth feedback to some individuals in the sample used for qualitative assessment, would be given if a CPD submission was believed to require additional information and/or further explanation. Individuals might also be contacted if it is felt that aspects of their CPD submission would be appropriate for use as an example of good practice.

Are there sanctions for those who don't comply with the CPD requirements?

There will be no sanctions applied during first year of operation, as this is being used to develop and refine the system. The Society is keen to take a facilitative rather than punitive approach to CPD and individuals will be provided with advice and the opportunity to rectify the situation if their submission is felt to be inadequate. However, it is important for the Society both to maintain standards and to be seen to be doing so, and therefore it is possible that failure to comply with the CPD requirements will require some action by the Society.

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